



# EMPLOYMENT APPLICATION

Apply now or online at [timhortons.com](http://timhortons.com) to join our team!

Date of application: \_\_\_\_\_ Date available to start: \_\_\_\_\_

How did you hear about this opportunity? \_\_\_\_\_

If you were referred, please give the name of the team member that referred you: \_\_\_\_\_

MY AVAILABILITY & JOB POSITION (PLEASE CHECK ALL THAT APPLY)									
POSITION	STATUS	MY HOURS OF AVAILABILITY							
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun
<input type="checkbox"/> Team Member <input type="checkbox"/> Management	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time	FROM							
		TO							
Pay Expectations:		Preferred number of hours per week:							
TELL US ABOUT YOURSELF									

First name: \_\_\_\_\_ Last name: \_\_\_\_\_

Street address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Home Phone #: (\_\_\_\_) \_\_\_\_\_ Cell Phone #: (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

Are you a U.S. citizen or do you have a legal right & necessary documents to work in the U.S.? YES  NO

Have you ever served in the U.S. Military? YES  NO

If you are under 18 years of age, please state your date of birth. Day \_\_\_\_\_ Month \_\_\_\_\_ Year \_\_\_\_\_

Have you ever been convicted for a crime other than a minor traffic violation? YES  NO

(Answering 'yes' will not automatically disqualify you from employment)

If YES, please explain offense and final disposition: \_\_\_\_\_

MY EDUCATION AND ACTIVITIES
Please specify last diploma/degree obtained or in progress: _____
What hobbies and/or activities are you involved in? _____

Continued on reverse side....

It's who you are that makes us who we are.



## MY EMPLOYMENT HISTORY

### CURRENT/MOST RECENT EMPLOYER

Can we contact this company? YES  NO

Company: \_\_\_\_\_ Start date: \_\_\_\_\_ End date: \_\_\_\_\_

Supervisor name: \_\_\_\_\_ Phone #: (\_\_\_\_) \_\_\_\_\_

Position/Duties: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_ Starting pay: \_\_\_\_\_ Ending pay: \_\_\_\_\_

### PREVIOUS EMPLOYER

Can we contact this company? YES  NO

Company: \_\_\_\_\_ Start date: \_\_\_\_\_ End date: \_\_\_\_\_

Supervisor name: \_\_\_\_\_ Phone #: (\_\_\_\_) \_\_\_\_\_

Position/Duties: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_ Starting pay: \_\_\_\_\_ Ending pay: \_\_\_\_\_

Have you ever worked for a Tim Hortons before? YES  NO

If yes, which location(s)? \_\_\_\_\_ Restaurant #: \_\_\_\_\_

Position held: \_\_\_\_\_ Start date: \_\_\_\_\_ End date: \_\_\_\_\_

Why did you leave? \_\_\_\_\_

Were you ever discharged by any company? YES  NO  Name of company: \_\_\_\_\_

Reason for discharge: \_\_\_\_\_

## MY THOUGHTS ABOUT HOSPITALITY

What is important to you as a guest at Tim Hortons?

Making our guests happy is our number one priority. How would you help us make that happen?

## MY REFERENCES

List any references not given above. Please do not list relatives.

NAME	OCCUPATION	RELATIONSHIP	PHONE NUMBER

### PLEASE READ CAREFULLY BEFORE SIGNING:

I agree that any claim or lawsuit relating to my service with Tim Hortons must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit. I hereby waive any statute of limitations to the contrary.

In submitting this application for employment, I understand that an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and/or criminal history. I authorize anyone possessing this information to furnish it to Tim Hortons and/or a 3rd party company upon request and I release anyone so authorized, Tim Hortons, and any 3rd party company from all liability and damages whatsoever in furnishing, obtaining or using said information.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of Tim Hortons.

I understand and agree that if employed, the employment will be "at will". That is, either I or Tim Hortons may end the employment relationships at any time, for any reason, or for no reason. I understand that receipt of this application by Tim Hortons does not imply employment and that this application and/or any other Tim Hortons documents are not contracts of employment.

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

VARIOUS FEDERAL, STATE AND LOCAL LAWS PROHIBIT DISCRIMINATION BASED ON RACE, COLOR, SEX, SEXUAL ORIENTATION, RELIGION, NATIONAL ORIGIN, ANCESTRY, AGE, DISABILITY OR MARITAL STATUS. TIM HORTONS IS AN EQUAL OPPORTUNITY EMPLOYER AND YOUR RESPONSE TO ANY QUESTION WILL NOT BE USED AS A BASIS FOR DISCRIMINATION.

