



MODELL'S SELECTION PROCESS

Thank you for your
interest in working for
Modell's Sporting Goods.

- Print your FULL NAME below
- Complete the two page application
for employment on the inside

Applicant Name (Please Print)

APPLICATION FOR EMPLOYMENT

As an equal opportunity employer, Modell's Sporting Goods does not discriminate in hiring or in the terms and conditions of employment because of an individual's race, color, religion, sex, national origin, age, disability, ancestry, marital status, arrest record, or sexual orientation, or any other legally-protected personal characteristic.

MODELL'S

SPORTING GOODS®

/ /

Date of Application

NOTE: Employment applications are retained in Modell's active file for 30 days only. Applicants must reapply after that time if they are still interested in employment.

PERSONAL INFORMATION

Name _____
LAST FIRST M.I.

Present Address _____
STREET CITY STATE ZIP

Previous Address _____
(If present address less than 1 year) STREET CITY STATE ZIP

Home Phone: () _____ Work Phone: () _____ May we contact you at work? ☐ YES ☐ NO

Are you 18 years of age or older? ☐ YES ☐ NO If NO please give date of birth / /
MONTH DAY YEAR

Are you legally authorized to work in the United States? ☐ YES ☐ NO

Will you now or in the future require sponsorship for employment VISA status? ☐ YES ☐ NO

CONNECTICUT AND MASSACHUSETTS APPLICANTS ONLY: Please skip this question and answer the appropriate questions on page 4.

Within the past five years, have you been convicted of, pleaded guilty to, or pleaded "no lo contendre" to any felony or misdemeanor that has not been expunged?
(An answer of "Yes" to this question will not automatically disqualify you from consideration for employment).

☐ YES
☐ NO

If YES, when

MONTH/YEAR

Explain:

EMPLOYMENT SPECIFICATIONS

Position Applying For:		<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time	<input type="checkbox"/> Temporary (Season-	Salary Desired:				
Referred By:	Date Available To Start:	HOURS AVAILABLE FOR WORK:							
		SUN.	MON.	TUE.	WED.	THURS.	FRI.	SAT.	
		FROM							
		TO							
Have you ever applied to or previously worked for Modell's Sporting Goods		<input type="checkbox"/> YES <input type="checkbox"/> NO	If YES, Position: _____			Date: _____			
			Location: _____						
Are you related to any associate at Modell's Sporting Goods		<input type="checkbox"/> YES <input type="checkbox"/> NO	If YES, Associate's Name: _____			Date: _____			
			Associate's Position: _____			Location: _____			

EDUCATION

Type of School	Name and Location of School	Degree/Area of Study	No. of Yrs. Attended	Graduated	
High School	Name: _____			Yes	No
	City: _____ State: _____			<input type="checkbox"/>	<input type="checkbox"/>
College	Name: _____			Yes	No
	City: _____ State: _____			<input type="checkbox"/>	<input type="checkbox"/>
Trade, Business, Correspondence or Other School	Name: _____			Yes	No
	City: _____ State: _____			<input type="checkbox"/>	<input type="checkbox"/>

GENERAL

SUBJECTS OF SPECIAL STUDY, RESEARCH WORK OR ACCOMPLISHMENTS RELEVANT TO JOB PLACEMENT (i.e. scholastic, professional, athletic)

EMPLOYMENT RECORD

List employment starting with your most recent position. Account for any time during this period that you were unemployed by stating the nature of your activities.

May we contact your present employer? ☐ YES ☐ NO

DATES MONTH/YEAR	COMPANY NAME, ADDRESS & PHONE	LAST POSITION / RESPONSIBILITIES	SUPERVISOR'S NAME/TITLE	ENDING SALARY	REASON FOR LEAVING
FROM:					
TO:					
FROM:					
TO:					
FROM:					
TO:					
FROM:					
TO:					

Have you ever been discharged or asked to resign from any prior job? ☐ YES ☐ NO

If YES, please explain: _____

REFERENCES: Give the names of three persons not related to you, whom you have known at least one year.

NAME	COMPANY NAME, ADDRESS & PHONE	TYPE OF BUSINESS	YRS. ACQUAINTED
1.			
2.			
3.			

PHYSICAL RECORD

Are you able to perform the essential functions of the job for which you are applying with or without a reasonable accommodation? ☐ YES ☐ NO

PLEASE READ THIS STATEMENT CAREFULLY BEFORE SIGNING

THE INFORMATION I HAVE GIVEN IN THIS APPLICATION IS TRUE AND COMPLETE. I UNDERSTAND THAT ANY INACCURATE OR MISLEADING STATEMENTS ON THIS APPLICATION OR OTHER PRE-EMPLOYMENT MATERIALS MAY LEAD TO A REFUSAL TO HIRE OR, IF HIRED, DISMISSAL AT ANY TIME. I UNDERSTAND AND AGREE THAT, IF EMPLOYED I WILL FOLLOW ALL RULES, REGULATIONS AND POLICIES OF THE COMPANY AND THAT THESE MAY BE CHANGED AT ANY TIME.

I UNDERSTAND THAT BEFORE AN OFFER OF EMPLOYMENT IS FINALIZED, I WILL BE REQUIRED TO SUBMIT TO A DRUG SCREENING CONDUCTED AT THE EXPENSE OF MODELL'S SPORTING GOODS. IF THE DRUG SCREEN DEMONSTRATES THE PRESENCE OF ANY ILLEGAL SUBSTANCE, I UNDERSTAND THAT ANY OFFER OF EMPLOYMENT WILL BE RESCINDED OR IF I HAVE ALREADY COMMENCED WORK I WILL BE TERMINATED.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN, THE REFERENCES LISTED ABOVE AND THE DRUG SCREENING RESULTS, TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE ALL PARTIES FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING SAME TO YOU.

I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT WITH MODELL'S SPORTING GOODS IS NOT FOR ANY FIXED TIME AND MAY BE TERMINATED AT WILL BY THE COMPANY AT ANY TIME WITHOUT PRIOR NOTICE AND FOR ANY REASON OR NO REASON. I UNDERSTAND THAT NO REPRESENTATIVE OF MODELL'S SPORTING GOODS OTHER THAN THE PRESIDENT OF THE COMPANY HAS THE AUTHORITY TO ENTER IN ANY AGREEMENT CONTRARY TO THE FOREGOING OR FOR EMPLOYMENT FOR ANY SPECIFIED PERIODS OF TIME.

Applicant's Signature: _____ Date Signed: _____

COMPLETED BY THE MODELL'S STAFF ONLY

INTERVIEWED BY:	DATE:
HIRED: <input type="checkbox"/> YES <input type="checkbox"/> NO	
SALARY/WAGE:	DATE REPORTING TO WORK:
POSITION:	DEPT:
PAPERWORK TO PAYROLL:	
<input type="checkbox"/> Pre-Employment Questionnaire <input type="checkbox"/> Math Test <input type="checkbox"/> Reference Check <input type="checkbox"/> Application <input type="checkbox"/> W-4	
<input type="checkbox"/> I-9 <input type="checkbox"/> 8850 Form <input type="checkbox"/> Working Papers <input type="checkbox"/> Union Cards <input type="checkbox"/> Change of Status Form	



CONNECTICUT APPLICANTS ONLY

Within the past five years, have you been convicted of, pleaded guilty to, or pleaded "no lo contendre" to any felony or misdemeanor that has not been expunged? _____

The applicant is not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to section 46b-146, 54-76o or 54-142a,

Criminal records subject to erasure pursuant to section 46b-146, 54-76o or 54-142a are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or nolle, a criminal charge for which the person has been found not guilty or a conviction for which the person received an absolute pardon.

Any person whose criminal records have been erased pursuant to section 46b-146, 54-76o or 54-142a shall be deemed to have never been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath.

MASSACHUSETTS APPLICANTS ONLY

1. Have you ever been convicted of a felony? _____

2. Have you been convicted of a misdemeanor other than a first misdemeanor conviction for drunkenness, simple assault, speeding, minor traffic violation, affray, or disturbance of the peace within the last 5 years? * _____

*An applicant for employment with a sealed record on file with the Commissioner of Probation may answer 'no record' with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer 'no record' with the respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.