

C. *Employment History*

1. If hired, will this be your first job? YES NO

If "NO", you must list your employment history. List your most recent employer first. Resumes are not a substitute for completion of this section.

Employer: _____ Address: _____ _____ Phone: () _____ Dates: From ___/___/___ To ___/___/___ Rate: Start \$ _____ Final _____ May we contact Employer? _____	Job Title: _____ Job Description: _____ _____ Supervisor: _____ Reason for Leaving: _____ _____
Employer: _____ Address: _____ _____ Phone: () _____ Dates: From ___/___/___ To ___/___/___ Rate: Start \$ _____ Final _____ May we contact Employer? _____	Job Title: _____ Job Description: _____ _____ Supervisor: _____ Reason for Leaving: _____ _____
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D. Additional Information

1. Have you ever been employed by Leslie's Poolmart? YES NO
If "YES", when (Mo. & Yr.)? _____ Position _____ Location _____
2. List any friends or relatives working at Leslie's: _____
3. Were you employed by any of your previous employers listed under any other names? YES NO
If "YES", please indicate: _____
4. Explain any gaps of employment of six (6) months or more: _____

5. Describe any work experience in the swimming pool service, supplies or construction industries: _____

6. Provide any other work skills, experience or information that you believe would assist us in considering you for employment:

E. Availability

1. Are you available to work any time? YES NO If "NO", please specify below which days and times you are able to work.

	SUN	MON	TUES	WED	THURS	FRI	SAT
START							
END							

2. Are you willing to relocate in state? YES NO If "YES", to what areas? _____
3. Are you willing to relocate out-of-state? YES NO If "YES", to what areas? _____
4. Are you willing to travel? YES NO If "YES", what percentage of the time? _____
5. Do you have a valid driver's license? YES NO If "YES", what state? _____
6. Have you received any moving violations in the last 24 months? YES NO If "YES", what kind of violation? _____

F. Previous Employer References

NAME	OCCUPATION	PHONE NUMBER
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

G. Employment Conditions, Application Certification, and At-Will Agreement

I certify that the information contained in this application is correct and complete to the best of my knowledge. I understand that falsification of this information or material omission is grounds for termination of my employment with Leslie's Poolmart, Inc. or its affiliated companies (collectively "Leslie's") at any time. I understand and agree to the following:

1. I authorize the investigation of all matters concerning my consideration of employment. This investigation may include a criminal background search, and/or a Department of Motor Vehicles search. I waive any right to prior written notice and authorize my former employers, references, and acquaintances to give any such information they may have regarding me. I release and indemnify Leslie's as well as any past employer from whom information is obtained, from any liability whatsoever resulting from the investigation and release of information. If any information I have given to Leslie's is untrue or if I have concealed any information, I understand that this may result in the denial of employment or termination.
2. I must produce applicable documents showing that I am a United States citizen or alien lawfully authorized to work in the United States, within the timeframe specified by Leslie's, to meet the Immigration Reform and Control Act of 1986 requirements.
3. If I am offered employment for certain positions, I agree to undergo a drug test before starting work. If employed, I also agree to submit to a drug and alcohol test at any time deemed appropriate by Leslie's and as permitted by law. I consent to such testing, and I request that the examining doctor disclose to Leslie's only the results of the examination, and said results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent in part upon the receipt of satisfactory drug tests, and if I am hired, a condition of my employment will be that I abide by Leslie's Drug and Alcohol Policy.
4. If I fail to comply with any of the requirements set forth above, an offer of employment may be rescinded at any time or my employment may be terminated.
5. An investigative consumer report may be made concerning my character, general reputation, personal characteristics, and mode of living. Upon request within a reasonable period of time, I can obtain from Leslie's a written disclosure of the nature and scope of the investigation requested.
6. In consideration of my employment, I agree to conform to Leslie's policies, rules and regulations, and agree to abide by the agreement regarding employment matters and all other documents signed by me in connection with my employment.
7. In further consideration of my employment, I understand and agree that my employment is at-will and, therefore, my employment and compensation can be terminated by me or Leslie's, with or without cause, and with or without notice, at any time. I further understand and agree that although other terms and conditions of my employment may change, this at-will employment relationship will remain in effect throughout my employment with Leslie's, unless it is modified by a specific, written employment contract that is signed by the Chairman and Chief Executive Officer of Leslie's and me. This at-will employment status may not be modified by any oral or implied agreement. I understand that these statements about the at-will nature of my employment constitute the complete understanding between Leslie's and me regarding this subject.
8. I also understand and agree that I will be required to execute an agreement to Arbitrate Claims as a condition of my employment. In that agreement, Leslie's and I will each agree that we will use arbitration, not lawsuits in court, to resolve all disagreements we may have with each other, except in special circumstances described in the agreement.

Signature of Applicant

Date

Print Name of Applicant