



# CHARMING SHOPPES, INC. EMPLOYMENT APPLICATION

CHARMING SHOPPES, INC.

**DIVISION OF CHOICE:**  Charming Corporate  Lane Bryant  Lane Bryant Outlet  Fashion Bug  Catherines  
 Petite Sophisticate  Petite Sophisticate Outlet  Crosstown Traders/Figis  Charming Interactive  White Marsh/Greencastle/Wilmington

## GENERAL INFORMATION Please provide all requested information

<b>Name:</b> Last	First	Middle	Social Security Number	-	-
Current street address			Previous street address		
City	State	Zip	City	State	Zip
Telephone (home)	Telephone (alt.)	E-mail address			
Desired position	Desired rate of pay	Date available to work			

## AVAILABILITY TO WORK

Please indicate the hours you are available to work during both day and evening.(e.g. 2-4 p.m., 6-10 p.m.)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
I am interested in (check all that apply)						
Full time (30-40 hours/week)		Part time (1-29 hours/week)		Seasonal/contingent (holiday/summer)		

## EMPLOYMENT HISTORY

List employment starting with your most recent position. Account for unemployment periods greater than 60 days. If you have no employment history, include personal references to be contacted.

Most recent/current employer	Dates		Position/title
Address	From	To	Duties performed
City	State		
Phone	Supervisor	Hourly rate/salary	
Reason for leaving	Starting	Final	

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## EDUCATIONAL BACKGROUND

Name	Address of school (include city & state)	Number of years attended	Graduate (yes/no)	Degree/major
High school				
College				
Other training/education				

## EMPLOYMENT INQUIRIES

Referral source (check all that apply):  Walk-in  Web site (name)  Employee referral (name)  
 Other (explain) \_\_\_\_\_

Have you ever worked for Charming Shoppes, Inc. or any of its divisions, subsidiaries, or affiliates?  yes  no

If yes, please provide name (division, subsidiary, affiliate, etc.), location, dates and reason for leaving: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Do you have any relatives who work for Charming Shoppes, Inc.? If so, list the name and division in which they work.

Are you at least 18 years of age?  yes  no Are you legally authorized to work in the United States?  yes  no

Have you been convicted of a felony within the past 10 years, or of any crime involving theft, fraud, dishonesty or mistrust within the last five years?  
 yes  no\*

If yes, please explain: \_\_\_\_\_

*\*The applicant is not required to disclose the existence of any arrest, criminal charge or conviction the records of which have been erased, expunged, sealed or annulled.*

I hereby affirm that the information given by me on this application for employment is complete and accurate. I understand that any falsification or omission either on this application, or otherwise providing false information to the Company will be immediate grounds for dismissal, no matter when the falsification or omission is discovered.

In connection with this application for employment, I authorize you to make a thorough investigation of me, which may include obtaining a consumer, credit or criminal report, investigation of my general character, reputation, personal characteristics, employment, education, and criminal record, whichever may be applicable for employment purposes. I understand this investigation may include personal interviews with third parties such as family members, business associates, friends, neighbors, and others with whom I am acquainted. I further understand I have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of the nature and scope of the investigation. I also understand that you may, as permitted by law, require me to undergo drug testing in connection with this application for employment and, if hired, during my employment.

If I am hired, I agree that my employment can be terminated with or without cause, and without notice any time. I understand that no supervisor, manager or other representative of the company has authority to enter into any expressed or implied contract for employment for any specific period of time. Any agreement contrary to the above must be in writing and must expressly state that it is a contract and be signed by the Vice President of Human Resources. This employment application is valid for only 30 days from the date below.

I have read and affirm as my own the above statements.

\_\_\_\_\_  
**Applicant's Signature**

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
**Date**

## EQUAL OPPORTUNITY EMPLOYER



Charming Shoppes is committed to a diverse workplace free from discrimination and harassment. We will recruit, hire, train, promote and provide other terms and conditions of employment without regard to a person's race, color, religion, gender, age, national origin, sexual orientation, marital status, disabilities or veteran status in accordance with federal and applicable state and local laws.

CHARMING SHOPPES, INC.

LANE BRYANT

FASHION BUG

CATHERINES

PETITE  
 SOPHISTICATE

Crosstown Traders, Inc.