



Earth Fare Inc.
Application for Employment
 ♦ Must Be Completed Even If Attaching Resume ♦

AN EQUAL OPPORTUNITY EMPLOYER

Earth Fare is an equal opportunity employer. The company will not under any circumstances discriminate against a team member or Applicant based upon race, color, veteran status, age, sex, national origin, religion, disability or any other protected category, to include sexual orientation and gender identity. If you need assistance in reviewing or completing this application, we will be glad to provide you with assistance.

Please print all information and complete all sections of this application. Read the statements on the last page and sign your name.

Applicant Data

Date Available to Start work:

Last Name _____ First Name _____ Middle Initial _____ SS# _____

Present Address – Number & Street _____ Apt # _____

City _____ State _____ ZIP Code _____

How long have you lived at present address? Years _____ Months _____

Home Telephone Number () _____ Cellular Number (optional) () _____

Have you worked for Earth Fare before? Yes No

If yes,

Dates Employed: _____ Location: _____

Position: _____ Reason for your Separation: _____

Are you employed at present? Yes No

Have you ever been discharged, suspended, or asked to resign by an employer? Yes No

If Yes, Please explain: _____

Are you currently on lay off from any company? Yes No

Do you have any relatives working for Earth Fare? Yes No If yes, who: _____

Are you willing to work: Full Time? Yes No Part Time? Yes No

Weekends? Yes No Evenings? Yes No

Are you 18 years of age or older? Yes No

Hours you are available to work

DAY	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Starting Time							
Ending Time							
Any Shift	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What position(s) are you applying for? _____ Salary Desired: _____

Are you willing to relocate? Yes No If yes, which geographic area: _____

Have you ever been convicted of a crime that has not been expunged, erased, sealed, pardoned, annulled, eradicated by statute or Court order, or dismissed upon condition of probation? You are not required to disclose sealed or expunged records of conviction or arrest, or expunged juvenile records of conviction or arrest. Where required by State law, we only inquire about and consider convictions substantially related to the position for which you are applying. If you checked "Yes," please explain below. A criminal conviction will not necessarily be a bar to employment. To help us evaluate your application, please describe the nature of the crime and your subsequent rehabilitation.

Yes No Offense: _____

When: _____ Rehabilitation: _____

Are you legally eligible to work in the U.S.A.? Yes No

Education and Training

Name and address of High School, College, University or Technical Training. <i>List most recent first.</i>	Years Completed	Degree, Diploma or Certificate	Major Field	Degree Rec'd
_____ _____				<input type="checkbox"/> Yes <input type="checkbox"/> No
_____ _____				<input type="checkbox"/> Yes <input type="checkbox"/> No
_____ _____				<input type="checkbox"/> Yes <input type="checkbox"/> No
_____ _____				<input type="checkbox"/> Yes <input type="checkbox"/> No

Additional Skills and Qualifications

Please list any special skills or qualifications that would enhance your work at Earth Fare:

References

Give the names of two professional references that you have known for at least one year.

Name	Address (Street/City/State/Zip)	Phone	Occupation / Relationship

Work Experience

List below your most recent employers, beginning with current or most recent one.

When employed as a TEMPORARY or contractor, please list the temporary agency or contract firm as your employer.

1	EMPLOYER	Starting Date		Date of Leaving		Leaving Pay	Job Title
Name of Company		Month	Year	Month	Year		
Street Address		Supervisor's Name		What kind of work did you do?			
City, State, ZIP		Supervisor's Title		Phone Number ()			
Are you currently working for this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No							
If yes, may we contact them at this time? <input type="checkbox"/> Yes <input type="checkbox"/> No							
Why did you leave?							
2	EMPLOYER	Starting Date		Date of Leaving		Leaving Pay	Job Title
Name of Company		Month	Year	Month	Year		
Street Address		Supervisor's Name		What kind of work did you do?			
City, State, ZIP		Supervisor's Title		Phone Number ()			
Why did you leave?							
3	EMPLOYER	Starting Date		Date of Leaving		Leaving Pay	Job Title
Name of Company		Month	Year	Month	Year		
Street Address		Supervisor's Name		What kind of work did you do?			
City, State, ZIP		Supervisor's Title		Phone Number ()			
Why did you leave?							
State reason for and length of inactivity between present application date and last employer.		Month	Year	Month	Year		

Notification and Agreement

Important – PLEASE READ AND SIGN THE FOLLOWING:

By Signing This Application, You Indicate That You Understand And Agree To The Following:

I certify that all answers given by me to the foregoing questions are true, accurate and complete. I understand that the falsification, misrepresentation, or omission of any information on this application or any other accompanying or required document will be cause for denial of employment, or immediate termination of employment if I am hired, regardless of when or how the falsification, misrepresentation or omission is discovered.

I understand that any questions I have regarding the information requested in this application or this statement should be directed to the Company representative who gave me the application or to whom I am to give it upon completion. I also understand that receipt of this application by the Company does not imply that I will be employed.

It is the policy of Earth Fare to afford equal opportunity to all employees and applicants for employment without regard to sexual orientation or gender identity, age, race, religion, color, gender, national origin, expunged juvenile records, or pregnancy and to afford equal opportunity to disabled veterans, veterans, veterans of Vietnam era, and individuals with disability, and other characteristics protected by federal, state, or local law.

I understand that before any offer of employment is finalized, I may be required to submit to a background and credit check. Therefore, I authorize the investigation of all statements and information contained in this application. I release from all liability anyone supplying such information and I also release Earth Fare from all liability that might result from conducting any investigation.

If hired, I understand that my employment at Earth Fare can be terminated at any time, either at my own discretion or by the Company, for any reason, with or without cause, and with or without notice. Consistent with this policy of 'at will' employment, Earth Fare may discipline, demote or reassign job responsibilities or decrease pay of coworkers at any time, for any reason, at its sole and absolute discretion. I agree to abide by Earth Fare's policies, rules and regulations, and I further understand and agree that no representation, whether oral or written, by any representative or agent of the Company at any time can or will constitute a contract or employment. I understand that the Company and all Plan Administrators shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance or otherwise change all policies, procedures, benefits or other terms of conditions of employment. No representative of agent of the Company has the authority to enter into any agreement for employment for any specified period of time or to make any changes in any policy, procedure, benefit, or other term or condition of employment other than in a document signed by the President of the Company.

Applicant's Signature

Date

Last Name

First Name

Middle Name

Social Security Number

