



DATE _____

EMPLOYMENT APPLICATION

This is an independently owned and operated franchise of the DUNKIN' DONUTS SYSTEM.

NAME _____ SOC. SEC. NO. _____ TEL. NO. _____

ADDRESS _____ CITY & STATE _____ ZIP _____

HIGH SCHOOL _____ COLLEGE _____

CITY & STATE _____ CITY & STATE _____

LAST YEAR COMPLETED _____ LAST YEAR COMPLETED _____

EMPLOYMENT RECORD (LIST MOST RECENT EMPLOYMENT FIRST)

You may include any verified work performed on a voluntary basis.

NAME AND ADDRESS OF COMPANY	DATE TO - FROM	TYPE WORK	SALARY	NAME OF SUPERVISOR	REASON FOR LEAVING

AVAILABILITY—STATE ALL HOURS YOU WILL BE ABLE TO WORK IN CHART BELOW

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY	CHECK ONE
FROM								<input type="checkbox"/> FULL TIME
TO								<input type="checkbox"/> PART TIME

IMPORTANT: WORKING PAPERS OR A CERTIFICATE OF AGE MAY BE REQUIRED BEFORE HIRING.

In answering the following questions, you may omit any information or answer "no record" with regard to any conviction for which there is a sealed record on file. You should also omit first convictions for drunkenness, simple assault, speeding, minor traffic violations, affray or disturbance of the peace.

1. Have you ever been convicted of a felony? yes ___ no ___ If yes, give details and date. _____

2. Have you been convicted or incarcerated for a misdemeanor in the last five years? yes ___ no ___
If yes, give details and date. _____

Are you a U.S. citizen or otherwise legally able to work in the U.S.? yes ___ no ___ (Proof will be required of all applicants hired.)

The facts set forth in my application for employment are true and complete. I understand that if I am employed, false statements on this application shall be considered sufficient cause for dismissal. By placing my signature below I authorize inquiries to be made regarding my job history and character to prior employers, schools, etc. and hereby release employers, schools or individuals from all liability in responding to inquiries in connection with my application and release this Company from all liability with respect to such inquiries. If a job opportunity is accepted, I shall comply with all Dunkin' Donuts requirements, procedures and policies including, but not limited to, the dress code. I understand that job responsibilities often include counter work, product preparation and cleaning duties. I further understand that I am an employee "at will" and that I can resign or be terminated at any time.

By placing my signature below I consent to the deduction of shortages from compensation due me in the event that I am employed in a position where I handle funds, and there are shortages. I further agree and understand, that the determination of shortages of funds made by other employees in the usual and customary operations of the Company will be final as a determination of my accountability to the Company.

SIGNATURE OF APPLICANT

DATE

In compliance with Federal and State Equal Employment Laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, veteran status, sexual orientation, marital status or the presence of a non-job related physical or mental handicap.

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.