



**Professional/Educational References (Do not include relatives or personal friends)**

|                               |                               |                               |
|-------------------------------|-------------------------------|-------------------------------|
| Name                          | Name                          | Name                          |
| Address                       | Address                       | Address                       |
| Phone Number                  | Phone Number                  | Phone Number                  |
| How do you know this person?  | How do you know this person?  | How do you know this person?  |
| How long have you known them? | How long have you known them? | How long have you known them? |

| Education                        | Name, City, and State of School | Graduated (circle one) |    | Type of Courses/Degree |
|----------------------------------|---------------------------------|------------------------|----|------------------------|
| High School/GED                  |                                 | Yes                    | No |                        |
| College                          |                                 | Yes                    | No |                        |
| Additional Training/Post College |                                 | Yes                    | No |                        |

Have you ever been dismissed or forced to resign from any employment? If yes, please explain:  Yes  No

Have you ever been convicted of any crime as an adult? If yes, please state details: (Convictions will not necessarily disqualify an applicant. You are not required to disclose sealed or expunged records of conviction or arrest.)  Yes  No

Have you worked for Dots before? If yes, please state dates, location, position and reason for leaving:  Yes  No

Are you related to any Dots associates? If yes, please state name and location:  Yes  No

**Why are you interested in working for Dots?** \_\_\_\_\_

Do you have any friends who would also like to work at Dots? \_\_\_\_\_

1. Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_
2. Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

**Signature and Release:**

If I am employed, I agree to abide by the rules and regulations of the Company. I also understand that filling out this application form does not indicate there is a position open and does not obligate Dots to hire me. I understand that if employed by Dots, my employment is at-will, this means that I do not have a contract of employment for any particular duration or limiting the grounds for my termination in any way. I am free to resign at any time. Similarly, Dots, LLC. is free to terminate my employment at any time for any reason. I understand that while personnel policies, programs and procedures may exist and be changed from time to time, the only time my at-will status could be changed is if I were to enter into an express written contract with Dots, LLC. explicitly promising me job security and signed by an officer of Dots, LLC. The above language contains our entire agreement about my at-will status and there are no oral or side agreements of any kind.

I hereby authorize Dots to thoroughly investigate my background, credit history, references, employment record and other matters related to my suitability for employment. I authorize any person, school, my current employer and/or previous employers in organizations contacted by Dots to provide any relevant information regarding my current and/or previous employment, and I release all persons, schools and employers of any and all claims for providing such information. All of the information I have supplied in this application is a true and complete statement of facts. I understand that false, misleading, misrepresentation or omission of facts on this application, resume, and/or in the recruiting process may result in rejection of this application, or if employed, termination from employment.

**Signature of Applicant:** \_\_\_\_\_ **Date:** \_\_\_\_\_