

Dots provides an equal opportunity for employment to all applicants and associates. No person shall be discriminated against in employment because of any protected basis including the individual's race, religion, color, gender, age, national origin, disability or any other legally protected basis.

Today's Date:

Store #/Location:

religion, colo	or, gender, age,	national origin, dis	ability or any othe	er legally prot	tected basis.	_		
Name (Last)			(First)				(Middle)	
Street Address			City				State & Zip Code	
Home Phone			Cell Pho	ne			Work Phone	
Desired Position			Rate of F	Pay			Date Available	
🔲 Full T	ime			D Part	Time			Seasonal/Temporary
Specify h	ours avai	lable					Referred By	
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Walk-in Dots Web Associate	School/College site/Internet Other (name)
Are you at least 16 years old? Are you at least 18 years old? *If you are under 18, you will be required to provide any state			required m	Yes Yes inor documents	if employed	No No with Dots.	Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with laws, all offers of employment are subject to verification of eligibility to work in the U.S.	
		ory List your Ir current Em		oyers, beş	ginning with D Yes	•	rrent, most r 🔲 No	ecent position.
Employer				Starting Position				Starting Salary
Address			Last Position				Final Salary	
Phone Number			Supervisor Name				Title	
Job Respo	onsibilities							
Hire Date	<u>j</u>			Term Date				
Reason fo	or leaving							
Employer			Starting Position			Starting Salary		
Address			Last Position			Final Salary		
Phone Number			Supervisor Name			Title		
Job Respo	onsibilities							
Hire Date	5			Term Da	te			
Reason fo	or leaving							
Employer			Starting Position				Starting Salary	
Address			Last Position				Final Salary	
Phone Number			Supervisor Name			Title		
Job Respo	onsibilities							
Hire Date	2			Term Da	te			
Reason fo	or leaving							

Professional/Educational References (Do not include relatives or personal friends)

Professional/Educational References (Do not include relatives or personal friends)				
Name	Name	Name		
Address	Address	Address		
Phone	Phone	Phone		
Number	Number	Number		
How do you	How do you	How do you		
know this person?	know this person?	know this person?		
How long have	How long have	How long have		
you known them?	you known them?	you known them?		

Education	Name, City, and State of School	Graduated (circle one)	Type of Courses/Degree
High School/GED		Yes	No	
College		Yes	No	
Additional Training/Post College		Yes	No	

Have you ever been dismissed or forced to resign from any employment? If yes, please explain:	Yes	🔲 No
Have you ever been convicted of any crime as an adult? If yes, please state details: (Convictions will not necessarily disqualify an applicant. You are not required to disclose sealed or expunged records of conviction or arrest.)	🔲 Yes	🔲 No
Have you worked for Dots before? If yes, please state dates, location, position and reason for leaving:	Yes	🔲 No
Are you related to any Dots associates? If yes, please state name and location:	Yes	🔲 No
Why are you interested in working for Dots?		

Do you have any friends who would also like to work at Dots?	
1. Name:	Phone Number:
2. Name:	Phone Number:

Signature and Release:

If I am employed, I agree to abide by the rules and regulations of the Company. I also understand that filling out this application form does not indicate there is a position open and does not obligate Dots to hire me. I understand that if employed by Dots, my employment is at-will, this means that I do not have a contract of employment for any particular duration or limiting the grounds for my termination in any way. I am free to resign at any time. Similarly, Dots, LLC. is free to terminate my employment at any time for any reason. I understand that while personnel policies, programs and procedures may exist and be changed from time to time, the only time my at-will status could be changed is if I were to enter into an express written contract with Dots, LLC. explicitly promising me job security and signed by an officer of Dots, LLC. The above language contains our entire agreement about my at-will status and there are no oral or side agreements of any kind.

I hereby authorize Dots to thoroughly investigate my background, credit history, references, employment record and other matters related to my suitability for employment. I authorize any person, school, my current employer and/or previous employers in organizations contacted by Dots to provide any relevant information regarding my current and/or previous employment, and I release all persons, schools and employers of any and all claims for providing such information. All of the information I have supplied in this application is a true and complete statement of facts. I understand that false, misleading, misrepresentation or omission of facts on this application, resume, and/or in the recruiting process may result in rejection of this application, or if employed, termination from employment.

Signature of Applicant:

301027 HR(Rev.6/08)

Date: