



Our company philosophy follows The Three P's: **Pride** – in our product and service; **People** – treat every customer and employee with respect, dignity, recognition and caring; **Profit** – a decent profit is necessary for the longevity of our business and to provide opportunity for our employees, but not at the sacrifice of pride and people.

# EMPLOYMENT APPLICATION

Last Name	First Name	Middle Name	Social Security Number
Current Street Address, including City, State & Zip			How Long? _____ Years _____ Months
Current MAILING Address if different from above (Street or PO Box, City, State & Zip)			Telephone Number/Contact Number with Area Code ( )
Previous Address (Street, City, State & Zip)			How Long? _____ Years _____ Months

Position applying for \_\_\_\_\_

Rate of pay expected: \$ \_\_\_\_\_ per \_\_\_\_\_

Full-time  20-30 hrs.  Less than 20 hrs.

Desired work locations \_\_\_\_\_

	Mon	Tue	Wed	Thu	Fri	Sat	Sun
<b>HOURS AVAILABLE</b> (earliest to latest)	FROM						
	TO						

**EMPLOYMENT RECORD:** STARTING WITH PRESENT OR MOST RECENT, list all previous employers. Include self-employment, military service, summer, and part-time jobs. Please attach additional sheets if necessary, following the same format. May we contact your present employer?  YES  NO

Name and Address of Employer		Dates Employed		Position and Duties	Reason for Leaving/Supervisor's name
COMPANY NAME	Area Code/Phone ( )	FROM Mo/Yr	TO Mo/Yr	POSITION: DUTIES:	Reason for Leaving
No. & Street		SALARY Start Final			Supervisor's name
City & State	Zip				
COMPANY NAME	Area Code/Phone ( )	FROM Mo/Yr	TO Mo/Yr	POSITION: DUTIES:	Reason for Leaving
No. & Street		SALARY Start Final			Supervisor's name
City & State	Zip				
COMPANY NAME	Area Code/Phone ( )	FROM Mo/Yr	TO Mo/Yr	POSITION: DUTIES:	Reason for Leaving
No. & Street		SALARY Start Final			Supervisor's name
City & State	Zip				
COMPANY NAME	Area Code/Phone ( )	FROM Mo/Yr	TO Mo/Yr	POSITION: DUTIES:	Reason for Leaving
No. & Street		SALARY Start Final			Supervisor's name
City & State	Zip				

Have you ever been terminated or asked to resign from any job?  No.  Yes; please explain. \_\_\_\_\_

Please explain any gaps in your employment history. \_\_\_\_\_

## EDUCATION

School Name, City, State	Years Completed (Circle)	Diploma/Degree	Describe course of study or Major
High School	9 10 11 12		
College/University	1 2 3 4		
Graduate/Professional/Other	1 2 3 4		

Please indicate any actual experience, special training & qualifications that you have which you feel are relevant to the position for which you are applying. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

## PROFESSIONAL REFERENCES (Not Relatives)

Name & Occupation	Address, City, State, Zip Code	Area Code, Phone	Years Known

## OTHER

Have you ever worked for Crazy Shirts before?  No.  Yes; give dates, location, position. \_\_\_\_\_  
 How were you referred to Crazy Shirts?  Ad  Agency  Walk-in  Crazy Shirts Employee: \_\_\_\_\_  Other: \_\_\_\_\_

## PLEASE READ CAREFULLY BEFORE SIGNING. Thank you!

- A. I certify that the information contained in this application is true and correct to the best of my knowledge, and understand that any false or misleading statements or omissions, whenever discovered, on this application or on any other document used to secure employment, are grounds for disqualification from further consideration or for dismissal from employment.
- B. If employed by the Company, I agree to conform to the guidelines and policies of the Company, and understand that my employment is at-will, for no definite time period, and can be terminated at any time and for any reason, *by either the Company or me*. I understand that nothing contained in the application, or conveyed during any interview, is intended to create an employment contract between the Company and me.
- C. I consent to and authorize the Company to make a full and complete investigation of my personal and employment history and other matters related to my suitability for employment, and authorize any former employer, person, firm, corporation, school, credit agency, government agency, or other entity to provide the Company with any information of any sort (including fact or opinion) they may have regarding me. In consideration of the Company's review of this application, I release the Company and all providers of information from any liability as a result of furnishing and receiving this information. Also, I agree to fully cooperate and provide the Company with any additional consent(s) and/or release(s) as required by the Company to investigate my employment application.
- D. I understand and agree that I may be required to submit to drug testing and a complete post-offer medical examination, as part of my application for employment. I also understand and agree that I may be required to submit to a complete medical examination during my employment, provided that such examination is job-related and consistent with business necessity. I authorize the physician conducting the examination and any laboratory testing any specimen obtained by the physician or collection site to disclose the results of the examination and the laboratory test to the Company in accordance with state and federal laws. The Company will keep such results confidential and disclose the results only to persons who need to know or where required by law. I also understand that I may be required to take other employment-related tests prior to my employment and during my employment.
- E. I understand that any offer of employment is contingent upon my successful completion of the Company's customary background checks. I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard.
- F. I agree that a photocopy of my signature or a telephone facsimile is to have the same force and effect as the original.
- G. I understand and agree that all of the foregoing terms and conditions will become part of my employment relationship with the Company if the Company employs me.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

