

An Equal Opportunity Employer

Applicants are considered for all positions without regard to race, color, religious creed, sex, national origin, ancestry, citizenship status, age, physical or mental disability, sexual orientation, marital, parental, veteran or military status, unfavorable military discharge, or any other status protected by applicable federal, state or local law. Please see supplemental sheet before filling out.

PERSONAL INFORMATION

Last Name First Middle Date

Present Street Address Home Phone

City/State/ZIP Cell Phone

Previous Street Address Business Phone

City/State/ZIP Email @

Have you ever applied for employment with Crate and Barrel/CB2? Yes No

Have you ever been employed with Crate and Barrel/CB2? Yes No

If yes, what Month/Year/Location(s)?

Are you at least 18 years of age? Yes No

If you are not 18, do you have a work permit? Yes No

Name, address and phone number of parent or guardian if under 18 years of age:

If hired, can you provide proof that you are eligible to work in the United States? Yes No *(Upon hire, you must provide proof of your identity and authorization to work.)*

Before answering these questions regarding criminal convictions, please refer to the enclosed application supplement.

Please note that a "Yes" answer to the following question will not necessarily disqualify you from employment. Factors such as age at time of the offense, seriousness and nature of the violation, and rehabilitation will be considered when making any employment decisions. Do not include convictions that have been sealed or expunged pursuant to a court order.

Massachusetts applicants: Please do not answer the following questions about convictions.

Have you ever been convicted of a felony or serious misdemeanor? Yes No

If yes, state the nature of the offense, where and when it occurred, and the sentence imposed. Please provide any further information you would like us to know.

EMPLOYMENT INFORMATION

Position Desired Salary/Wage Expected

Hours and days available Full-Time Part-Time Seasonal Will you work overtime if asked? Yes No

Sunday Monday Tuesday Wednesday Thursday Friday Saturday

Date available to start work:

How were you introduced to Crate and Barrel/CB2?

Now Hiring Signage Current Customer College/University Career Fair Crate and Barrel/CB2 Website

Other Website *(list below)* Newspaper Ad/Date *(list below)* Employee Referral—Whom can we thank for referring you? *(list below)*

Are you acquainted with anyone who works for Crate and Barrel/CB2? Yes No If yes, please list the employee's name and location below:

REFERENCES

Please list three references who are not relatives, and you have known for at least three years.

Name and Occupation Address Telephone

Please provide accurate, complete full-time and part-time employment record. Start with present or most recent employer.

EMPLOYER 1

Company Name	Telephone
Address	City/State/ZIP
Name of Supervisor/Supervisor Email	Dates of Employment (<i>month/year</i>) From To
Starting Hourly Rate/Salary	Last Hourly Rate/Salary
Your Name When Employed (<i>if different than present</i>)	Your Job Title and Description of Your Work
Reason for Leaving	Is there any reason why you would not want us to contact this employer?

EMPLOYER 2

Company Name	Telephone
Address	City/State/ZIP
Name of Supervisor/Supervisor Email	Dates of Employment (<i>month/year</i>) From To
Starting Hourly Rate/Salary	Last Hourly Rate/Salary
Your Name When Employed (<i>if different than present</i>)	Your Job Title and Description of Your Work
Reason for Leaving	Is there any reason why you would not want us to contact this employer?

EMPLOYER 3

Company Name	Telephone
Address	City/State/ZIP
Name of Supervisor/Supervisor Email	Dates of Employment (<i>month/year</i>) From To
Starting Hourly Rate/Salary	Last Hourly Rate/Salary
Your Name When Employed (<i>if different than present</i>)	Your Job Title and Description of Your Work
Reason for Leaving	Is there any reason why you would not want us to contact this employer?

EMPLOYER 4

Company Name	Telephone
Address	City/State/ZIP
Name of Supervisor/Supervisor Email	Dates of Employment (<i>month/year</i>) From To
Starting Hourly Rate/Salary	Last Hourly Rate/Salary
Your Name When Employed (<i>if different than present</i>)	Your Job Title and Description of Your Work
Reason for Leaving	Is there any reason why you would not want us to contact this employer?

EDUCATION

High School	City	Course of Study	Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No	If no, circle years completed 9 10 11 12
Tech or Trade School	City	Course of Study	Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No	If no, circle years completed 1 2 3 4
College/University	City	Major	Degree	Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No
College/University	City	Major	Degree	Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No

Please list any other job-related seminars, short courses, workshops, or educational experiences in addition to the above.

Please list below any job-related clubs, professional societies or other associations to which you belong. You may omit those which indicate your race, color, religious creed, sex, national origin, ancestry, citizenship status, age, physical or mental disability, sexual orientation, marital, parental, veteran or military status, or any other status protected by applicable law.

SKILLS

For Sales Applicants: What types of merchandise have you sold?

For Stock/Warehouse Applicants: What equipment have you used?

List any other special training or skills (e.g., computer, machine operation, foreign language fluency, etc.) relevant to the position for which you are applying.

Have you ever visited a Crate and Barrel/CB2 location? Yes No If yes, describe your experience:

Why would you like to work for Crate and Barrel/CB2?

Describe a specific situation in which you have provided excellent customer service. Why was this effective?

CONTACT THE FOLLOWING IN CASE OF EMERGENCY

Name/Relationship to You

Daytime Phone

Address

City/State/ZIP

APPLICANT AGREEMENT

I hereby certify that the information that I have provided in this employment application is true and correct to the best of my knowledge, and that I have not withheld information that would, if disclosed, affect this application unfavorably.

I understand that falsified or intentionally misleading information in any detail or significant omissions from this application may disqualify me from further consideration for employment or may result in my termination if discovered after my hire. I agree that Crate and Barrel/CB2 shall not be liable for disqualifying or terminating me under such circumstances.

I authorize Crate and Barrel/CB2 and its agents to investigate my personal, educational and employment history; agree to cooperate in such investigation; and authorize any former employer, school, person, firm, corporation, credit agency, government agency or other entity to provide Crate and Barrel/CB2 with any information it, he or she may have about me, to the full extent permitted by applicable law. In consideration of Crate and Barrel/CB2's review of this application,

I hereby release Crate and Barrel/CB2, its agents, and all providers of information from any liability that results from furnishing or receiving this information, except as otherwise limited by applicable law.

I understand that my employment is on an at-will basis and can be terminated for any reason, with or without notice, at any time, at either the Company's or my option.

I further agree that, if employed, I will conform my conduct to Crate and Barrel/CB2's rules, regulations and policies.

Note to applicants: Smoking is prohibited in all indoor areas of Crate and Barrel/CB2.

I have read the above applicant agreement. I understand and agree to its terms.

Signature

Date

REFERENCE CHECK (TO BE COMPLETED BY HIRING MANAGER)

Name	Comments	Reference Returned
1		
2		
3		
4		