



Crew Member Application

Please print in ink.

Answer all questions on the application completely and accurately.

LAST NAME		FIRST NAME		MIDDLE INITIAL			
PRESENT ADDRESS				CITY		STATE	ZIP
HOME PHONE	WORK PHONE		ARE YOU UNDER 18 YEARS OF AGE? <input type="checkbox"/> YES <input type="checkbox"/> NO		IF YES, CAN YOU PROVIDE REQUIRED PROOF OF YOUR ELIGIBILITY TO WORK (i.e., WORK PERMIT)? <input type="checkbox"/> YES <input type="checkbox"/> NO		
ARE YOU A UNITED STATES CITIZEN OR AN ALIEN AUTHORIZED TO WORK IN THE UNITED STATES? <input type="checkbox"/> YES <input type="checkbox"/> NO							
HAVE YOU EVER BEEN EMPLOYED BY COUSINS IN THE PAST? <input type="checkbox"/> YES <input type="checkbox"/> NO							
IF YES, GIVE POSITION, DATES & LOCATION:							
HOW DID YOU LEARN OF THIS POSITION? (Check as many as apply) <input type="checkbox"/> WALK-IN or UNSOLICITED RESUME <input type="checkbox"/> NEWSPAPER AD <input type="checkbox"/> RADIO/TV AD <input type="checkbox"/> SCHOOL <input type="checkbox"/> REFERRAL (Name: _____) <input type="checkbox"/> OTHER:							

Cousins Submarines, Inc. is an equal opportunity employer, and therefore does not discriminate against any employee because of race, age, color, religion, sex, national origin, ancestry, handicap or disability, sexual orientation, marital status, off-duty use of lawful products, arrest or conviction record, membership in the National Guard, State defense force or any reserve component of the military forces of the United States or your state of residence, or any other illegal basis. This policy applies not only to employment, but also to recruitment, recruitment advertising, upgrading, transfer, layoff, termination and other matters pertaining to personnel relationships.

EMPLOYMENT DESIRED

POSITION DESIRED		AVAILABLE EMPLOYMENT DATE: / /		ARE YOU APPLYING FOR? <input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME		HOURLY WAGE REQUIREMENT \$						
CHECK HERE IF YOUR HOURS ARE FLEXIBLE. (AVAILABLE FOR WORK ANY DAY, A.M. OR P.M.) <input type="checkbox"/>		HOURS AVAILABLE: (Specify days and hours available)		From:		SUN	MON	TUE	WED	THU	FRI	SAT
TOTAL HOURS AVAILABLE PER WEEK:				To:								
ARE THERE ANY LIMITATIONS ON YOUR WORK HOURS (i.e. can't work nights particular weekends, etc.) <input type="checkbox"/> YES <input type="checkbox"/> NO		IF YES, PLEASE EXPLAIN:										

EDUCATION

NAME OF HIGH SCHOOL		LOCATION			
COUNSELOR		PHONE		LAST GRADE COMPLETED	
NOW ENROLLED? <input type="checkbox"/> YES <input type="checkbox"/> NO		GRADUATED? <input type="checkbox"/> YES <input type="checkbox"/> NO		CUMULATIVE G.P.A.	

SCHOLASTIC HONORS, OFFICES HELD, SPORTS, OR ACTIVITIES PARTICIPATED IN:

NAME OF COLLEGE/PLACE OF CONTINUING EDUCATION		LOCATION			
MAJOR FIELD		MAJOR COURSES			
LAST GRADE COMPLETED?		NOW ENROLLED? <input type="checkbox"/> YES <input type="checkbox"/> NO		GRADUATED? <input type="checkbox"/> YES <input type="checkbox"/> NO	
IF YES WHAT DEGREE RECEIVED?		CUMULATIVE G.P.A.			

SCHOLASTIC HONORS, OFFICES HELD, SPORTS, OR ACTIVITIES PARTICIPATED IN:

MILITARY

BRANCH	RANK AT DISCHARGE
--------	-------------------

EMPLOYMENT EXPERIENCE

LIST CURRENT OR MOST RECENT JOB FIRST! May we contact your present employer? YES NO

EMPLOYER	FROM MONTH/YEAR /	TO MONTH/YEAR /	STARTING SALARY	ENDING SALARY
ADDRESS	JOB TITLE /WORK PERFORMED			
CITY	STATE	REASON FOR LEAVING: <input type="checkbox"/> QUIT <input type="checkbox"/> TERMINATED <input type="checkbox"/> OTHER PLEASE EXPLAIN		
PHONE	SUPERVISOR			
EMPLOYER	FROM MONTH/YEAR /	TO MONTH/YEAR /	STARTING SALARY	ENDING SALARY
ADDRESS	JOB TITLE /WORK PERFORMED			
CITY	STATE	REASON FOR LEAVING: <input type="checkbox"/> QUIT <input type="checkbox"/> TERMINATED <input type="checkbox"/> OTHER PLEASE EXPLAIN		
PHONE	SUPERVISOR			
EMPLOYER	FROM MONTH/YEAR /	TO MONTH/YEAR /	STARTING SALARY	ENDING SALARY
ADDRESS	JOB TITLE /WORK PERFORMED			
CITY	STATE	REASON FOR LEAVING: <input type="checkbox"/> QUIT <input type="checkbox"/> TERMINATED <input type="checkbox"/> OTHER PLEASE EXPLAIN		
PHONE	SUPERVISOR			
EMPLOYER	FROM MONTH/YEAR /	TO MONTH/YEAR /	STARTING SALARY	ENDING SALARY
ADDRESS	JOB TITLE /WORK PERFORMED			
CITY	STATE	REASON FOR LEAVING: <input type="checkbox"/> QUIT <input type="checkbox"/> TERMINATED <input type="checkbox"/> OTHER PLEASE EXPLAIN		
PHONE	SUPERVISOR			
EMPLOYER	FROM MONTH/YEAR /	TO MONTH/YEAR /	STARTING SALARY	ENDING SALARY
ADDRESS	JOB TITLE /WORK PERFORMED			
CITY	STATE	REASON FOR LEAVING: <input type="checkbox"/> QUIT <input type="checkbox"/> TERMINATED <input type="checkbox"/> OTHER PLEASE EXPLAIN		
PHONE	SUPERVISOR			
EMPLOYER	FROM MONTH/YEAR /	TO MONTH/YEAR /	STARTING SALARY	ENDING SALARY
ADDRESS	JOB TITLE /WORK PERFORMED			
CITY	STATE	REASON FOR LEAVING: <input type="checkbox"/> QUIT <input type="checkbox"/> TERMINATED <input type="checkbox"/> OTHER PLEASE EXPLAIN		
PHONE	SUPERVISOR			

Please explain all gaps in employment not accounted for by the employment information provided (include dates & explanations):

REFERENCES

Please list three school, work or personal references who we may contact. Do not list people who are related to you.

Name	Telephone	How long have you known this person	Relationship to You	Type of Reference
1.				<input type="checkbox"/> SCHOOL <input type="checkbox"/> WORK <input type="checkbox"/> PERSONAL
2.				<input type="checkbox"/> SCHOOL <input type="checkbox"/> WORK <input type="checkbox"/> PERSONAL
3.				<input type="checkbox"/> SCHOOL <input type="checkbox"/> WORK <input type="checkbox"/> PERSONAL

A manager will describe for you the essential job duties for which you are applying. The manager will discuss with you those essential job functions. At that time, you will be asked if you are capable of performing the essential functions of the job with or without reasonable accommodation. Additionally, should you require any accommodation to complete this application, please notify a Cousins manager.

Have you ever been convicted of any felonies, misdemeanors or other offenses, including municipal ordinance violations? YES NO

If yes, please describe: _____

(A criminal record or pending charge does not constitute an automatic bar to employment and will be considered only as it relates to the job for which you are applying.)

1) I hereby certify that all above questions are fully and correctly answered. I understand that any misleading or incorrect statements made as part of this application may be considered cause for rejection or dismissal at any time during my employment with Cousins Submarines, Inc or its Franchisees (Cousins). 2) I also grant Cousins to establish my employment eligibility through inquiry of past employment and education and agree to release from liability or responsibility all persons supplying such information. 3) If employed, I agree to conform to the rules and policies of Cousins and that at any time I will be free to resign for any reason and that Cousins also holds the same right to terminate my employment at will. I understand that no representative of Cousins other than the President, Vice President or its Franchisee has the authority to enter into any agreement for employment for any specified time or to make any agreement contrary to the foregoing.

 **SIGNATURE** _____

DATE _____