

CHICO'S FAS, INC

application for employment

NAME

LAST NAME

M.I.

FIRST NAME

POSITION APPLYING FOR

DATE



CHICO'S



WHITE
HOUSE

BLACK
MARKET

Fort Myers Headquarters: 11215 Metro Parkway Fort Myers, FL 33912 • 239.277.6200

Georgia Campus: 1020 Barrow Industrial Parkway Winder, GA 30680 • 678.425.6100

www.chicos.com • www.whiteandblack.com

As an equal opportunity employer, Chico's FAS, Inc. does not discriminate in hiring or terms and conditions of employment because of an individual's race, color, religion, gender, sexual orientation, national origin, citizenship, age, disability, military or veteran status, or any other legally protected class.

HOW DID YOU LEARN ABOUT US?

- Newspaper Friend Internet Walk-In
 Search Consultant Relative Other _____

APPLICATION INFORMATION (Please Print)

Last Name		First Name		Middle Name	
Address			City	State	Zip Code
Telephone Number(s)					
E-mail Address (optional)			Best time to reach you		

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Have you ever filed an application with Chico's FAS, Inc. before? Yes No
 Check one Chico's WH|BM SOMA If Yes, give date _____

Have you ever been employed with Chico's FAS, Inc. before? Yes No
 Check one Chico's WH|BM SOMA If Yes, give date(s) from _____ to _____

Do you have any relatives or acquaintances employed at Chico's FAS, Inc., WH|BM, or SOMA? Yes No

If yes, give name(s) and relationship(s) _____
Where permitted by law, relatives may not work as co-workers in the same store.

May we contact your current employer? Yes No

Are you legally authorized to work in the United States? Yes No
(If hired, verification will be required consistent with federal law.)

On what date would you be available for work? Date available _____

Are you available to work: Full-Time Part-Time Shift Work Temporary
Please check preferred shift (if applicable): 1st shift 2nd shift 3rd shift

Can you travel if the position for which you are applying requires it? Yes No

Connecticut Applicants: Please do not complete the section below. (See state addendum.)

Have you ever been convicted of a felony which has not been expunged or sealed by a court? Yes No Record

You may answer "No Record" if a conviction has been sealed or expunged or otherwise statutorily eradicated. If you checked yes, please explain below. A criminal conviction will not necessarily be a bar to employment. To help us evaluate your application, please describe the nature of the crime and your subsequent rehabilitation. _____

California Applicants: You should answer "No Record" with respect to any conviction for a marijuana offense if the conviction occurred more than two years prior to the date this application is completed. In addition, do not answer "yes" or provide any information regarding a referral to and participation in any pre-trial or post-trial diversion program. **Hawaii Applicants:** Do not respond to this inquiry until you have been given a conditional offer of employment. Answer "yes" only if the conviction was over the last 10 years, excluding any period of incarceration. **Illinois Applicants:** You are not required to disclose sealed or expunged records of conviction or arrest. **Massachusetts Applicants:** An applicant for employment with a sealed record on file with the commissioner of probation may answer "No Record" with respect to any inquiry herein relative to prior arrests, criminal court appearances or convictions. An applicant for employment may answer "No Record" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution. **Washington Applicants:** Answer "yes" only if the felony was within the last ten (10) years, or related to the functions of the position for which you are applying and has not been annulled, pardoned, expunged, sealed or statutorily eradicated.

Chico's FAS, Inc. is subject to the Workers' Compensation laws of the state of Rhode Island.

EDUCATION

NAME OF SCHOOL	City	State	YEARS COMPLETED			
			9	10	11	12/GED
High School						
College			1	2	3	4
Graduate School						
Major			Minor			

List languages spoken fluently if relevant to the position for which you are applying.

EMPLOYMENT EXPERIENCE

List your previous work experience beginning with your current or most recent position. Use additional sheet if necessary. You may include as part of your employment history any verified work performed on a volunteer basis.

Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Your Job Title	Supervisor's Name & Title			
Reason for Leaving				

Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Your Job Title	Supervisor's Name & Title			
Reason for Leaving				

Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Your Job Title	Supervisor's Name & Title			
Reason for Leaving				

Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Your Job Title	Supervisor's Name & Title			
Reason for Leaving				

SPECIAL SKILLS & QUALIFICATIONS

Summarize special job-related skills that you believe would be relevant to the position for which you are applying.

COMPUTER SKILLS

Summarize any software packages in which you are proficient, that you believe would be relevant to the position for which you are applying.

REFERENCES

Please list three business associates who you have reported to or worked with.

NAME	RELATIONSHIP AND NUMBER OF YEARS ACQUAINTED	PHONE NUMBER

APPLICANT'S STATEMENT

I certify that the information provided on this application (and any resume submitted) is true and complete to the best of my knowledge.

In the event of employment, I understand that false or misleading statements or omission of information given in my application or interview(s) may disqualify me from further consideration for employment and may result in termination if discovered at a later date. I also agree, in the event of employment, to become familiar with the practices and procedures of Chico's FAS, Inc.

I further understand that employment with Chico's FAS, Inc. is voluntarily entered into "at will", and that I am free to resign at any time. Similarly, Chico's FAS, Inc. is free to terminate my "at will" employment at any time, with or without cause, and with or without notice, unless otherwise prohibited by law. Moreover, I understand that no representative of Chico's FAS, Inc., other than in writing and signed by an authorized Officer of this organization, has any authority to enter into any agreement for any specific period of time, or to make any agreement to the foregoing.

I authorize Chico's FAS, Inc. to investigate all information pertinent to my application to determine my qualifications for employment. I authorize all persons and organizations having information relevant to my application to provide that information to Chico's FAS, Inc. and, subject to any applicable restrictions on the provision or use of such information contained in applicable employment-related laws, I will release and hold harmless Chico's FAS, Inc., its employees and agents, and all those providing information to it from any liability rising out of or as a result of the use of this information.

In processing my application, Chico's FAS, Inc. may request my permission, by means of a separate document, to obtain a consumer report or an investigative consumer report, which may include information as to my character, general reputation or criminal record. I also agree to sign consent forms necessary to conduct lawful pre-employment and employment checks.

If I have not heard from Chico's FAS, Inc. within 90 days after my initial application date and still want to be considered for employment, it will be necessary for me to complete a new application.

Massachusetts Lie Detector Law- "It is unlawful in Massachusetts to require or administer a detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability."

I hereby acknowledge that I have read, understand and consent to the above statements.

SIGNATURE OF APPLICANT

DATE

Maryland Lie Detector Law- "Under Maryland law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take a lie detector or similar test. Any employer who violates this provision is guilty of a misdemeanor and subject to a fine not exceeding \$100."

Acknowledgement of Maryland Lie Detector Law

Date