



BALLY
TOTAL FITNESS™

Bally Total Fitness Corporation

An Equal Opportunity Employer

Application for Employment

Date _____

Bally Name/Location _____

Position Applying For *(you must list a specific position)* _____

This application must be completed by the person applying for employment. Please print all responses. Also, please advise us if any accommodations are required to assist you in the application process.

Bally is an Equal Opportunity Employer. All candidates will be evaluated on the basis of their qualifications for the job in question. Federal and/or state law prohibit discrimination on the basis of race, color, creed, religion, sex, national origin, age, disability or any other protected status. Federal law, however, prohibits the employment of any person who does not have the legal right to work in the United States.

Screening for illegal drug use and a criminal background check may be required as a condition of employment.

How did you hear about this opportunity at Bally Total Fitness?

Have you ever been employed by Bally Total Fitness before? Yes No

Have you ever been employed by any former Bally entity, such as Holiday, Vic Tanny, Jack LaLanne, Scandinavian, Chicago Health Clubs, President's, President & First Lady, PacWest, Bally Matrix, U.S. Swim & Fitness, Manhattan Sports Clubs, etc.? Yes No

If Yes, please give dates of employment, position and reason(s) for leaving:

PERSONAL

Last Name _____ First Name _____ Middle Initial _____

Street Address _____ Evening Phone _____

City / State / Zip _____ Day Phone _____

If you've lived at the above address for less than three (3) consecutive years, please list previous addresses below:

Street Address _____ Street Address _____

City / State / Zip _____ City / State / Zip _____

Age: Are you at least 18 years old? Yes No E-Mail Address: _____

Have you had any changes in name or used an assumed name? Yes No

If Yes, please identify name(s): _____

Do you have any friends or relatives working with Bally Total Fitness? Yes No

If Yes, Name: _____ Relationship: _____

Where do they work? _____ What position do they hold? _____

AUTHORIZATION TO WORK

Are you a U.S. citizen or legally authorized to work in the United States? Yes No

Proof of identity and employment eligibility will be required based on various documents approved under Federal law.

CONVICTION RECORD

Have you ever been convicted, sentenced, placed on probation, pleaded guilty or "no contest" or agreed to deferred adjudication involving a felony?

Yes No

Have you ever been convicted, sentenced, placed on probation, pleaded guilty or "no contest" or agreed to a deferred adjudication involving any crime relating to illegal drugs, theft, fraud, violence (e.g. assault, battery, etc.), or a sexual offense, which includes being required to register as a sexual offender?

Yes No

Have you recently been arrested for any matters involving a potential felony or crime involving illegal drugs, theft, fraud, violence, or a sexual offense in which you currently are out on bail or your own recognizance pending trial? (Note: Response not required in the States of Minnesota, Missouri, Rhode Island, South Carolina, Texas or Utah. In Florida a response is required only for felonies or first degree misdemeanors.)

Yes No

[Please respond to the following for any jobs involving driving]

Have you ever been convicted of found guilty of driving under the influence (DUI) or driving while intoxicated (DWI)?

Yes No

Provide a brief explanation of those matters in which you answered "yes," except that a "yes" response is not required for any matter which has been sealed, expunged, statutorily eradicated or otherwise cleared from your record. (Note: Applicants in Indiana should omit misdemeanor convictions and, for Massachusetts, omit misdemeanors that occurred five years before application; applicants in Washington State should limit their answers to those convictions within the last seven years; and applicants in Washington D.C. should limit their answer to those convictions and similar guilty pleas within the last ten years. California residents should omit i) any marijuana-related conviction that occurred more than two years ago and ii) any offense for which you were referred to, and participated in, any pretrial or post trial diversion program.) Please include the county and state, nature of the offense, the relevant dates, date of parole, probation officer's name and telephone number, if any, and your current status. A conviction record will not necessarily bar you from employment and will be considered as it relates to the job in question. State details and dates:

Initial here if you have **NO** felony or misdemeanor convictions, except limited in states as noted above _____

Have you ever signed an admission of guilt, paid back, or signed an agreement to pay back a theft? Yes No

If Yes, please explain:

WORK EXPERIENCE

List the names of your present and previous employers in chronological order. List your current or most recent position first. Be sure to account for all periods of time including military service or any period of unemployment. If self-employed, give firm name and supply business references. Attach additional sheets if needed.

Present or Last Employer	Employed From (mo/yr)	Pay Starting \$	Your Title or Position	Exact Reason for Leaving (please be specific)
Address				
City, State, Zip Code	To (mo/yr)	Ending Pay	Supervisor's Name/Title	
Telephone				
Describe Duties:				

Present or Last Employer	Employed From (mo/yr)	Pay Starting \$	Your Title or Position	Exact Reason for Leaving (please be specific)
Address				
City, State, Zip Code	To (mo/yr)	Ending Pay	Supervisor's Name/Title	
Telephone				
Describe Duties:				

Present or Last Employer	Employed From (mo/yr)	Pay Starting \$	Your Title or Position	Exact Reason for Leaving (please be specific)
Address				
City, State, Zip Code	To (mo/yr)	Ending Pay	Supervisor's Name/Title	
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City, State, Zip Code	To (mo/yr)	Ending Pay	Supervisor's Name/Title	
Telephone				
Describe Duties:				

Have you ever been terminated or asked to resign from any job? Yes No
 If Yes, please explain circumstances and list which job:

Please explain any gaps in your employment history:

May we contact your current employer? Yes No
 Do you have adequate transportation to and from work? Yes No

WORK AVAILABILITY

Are you available for full time work? Yes No Will you work overtime if asked? Yes No

When will you be available to begin work? _____

Circle the time during each day you would be available for work (N/A = not available to work that day):

Monday AM PM N/A Tuesday AM PM N/A Wednesday AM PM N/A Thursday AM PM N/A
Friday AM PM N/A Saturday AM PM N/A Sunday AM PM N/A

AM = 5:00 am to 6:00 pm PM = 6:00 pm to 12:00 am

Note: Bally reserves the right to change schedules and duties as business necessitates.

ATTENDANCE

Except for vacations and holidays, how many work days have you been absent during this calendar year?

0 – 5 Days 5 – 10 Days 10 – 15 Days 15 – 20 Days 21+ Days

During the prior calendar year?

0 – 5 Days 5 – 10 Days 10 – 15 Days 15 – 20 Days 21+ Days

PREVIOUS EXPERIENCE

Please indicate any experience you have which you feel is relevant to the position you are applying for:

EDUCATION

School Name (must be completed)	Years Completed (circle)	Diploma/Degree (circle one)	Describe Course of Study or Major	Describe any Specialized Training, Experience, Skill and Extra-Curricular Activities
High School	9 10 11 12	Yes / No		
College/University	1 2 3 4	Yes / No		
Graduate/Professional	1 2 3 4	Yes / No		
Trade or Correspondence		Yes / No		
Other		Yes / No		

OTHER SPECIAL TRAINING, SKILLS, EDUCATION OR CERTIFICATES

List only those that are job related; exclude those which could indicate race, creed, color, sex, age, religion, national origin or disability.

MILITARY SERVICE

Have you ever served in the United States military? Yes No

If Yes, in which branch did you serve?

Please identify the dates of service:

(Do not answer the question relating to dates of service if you are applying for employment in the state of California.)

Please describe any work experience or skills gained in the military that are relevant to the job being applied for:

PERSONAL REFERENCES

Please list persons who know you well – **not previous employers or relatives.**

Name	Occupation	Address (Street, City & State)	Telephone Number	Number of Years Known

[Please complete for any positions in which driving may be required:]

Do you have a current driver's license? Yes No State: _____

Has your driver's license every been suspended or revoked? Yes No

If Yes, please explain the circumstances:

Please list all moving violations in the past five (5) years:

Offense	Date	Location	Offense	Date	Location

Note: YOU WILL BE REQUIRED TO PROVIDE PROOF OF INSURANCE IF ACCEPTING CERTAIN POSITIONS WHICH REQUIRE DRIVING ON BEHALF OF BALLY.

I hereby affirm that the information provided on this application (and accompanying resume or documents, if any) or during an interview is true and complete to the best of my knowledge. I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand that any misrepresentation, falsification or omission may disqualify me from further consideration for employment, will rescind any job offer or will result in immediate dismissal if discovered at a later date. I understand if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that the Company reserves the right to require me to submit to a test for the presence of drugs in my system prior to employment and at any time during my employment, to the extent permitted by law. I also understand and authorize Bally to make inquiries of any information reporting agency concerning my employment history and qualifications, including any reported incidents of employment dishonesty, theft or other related acts of dishonesty, as well as a check of my criminal conviction record. I further understand that Bally may contact my previous employers and I authorize those employers to disclose to the Company all records and information pertinent to my employment with them. In addition to authorizing the release of any information regarding my employment, I hereby fully waive any rights or claims I have or may have against former employers, their agents, employees and representatives, as well as other individuals who release information to the Company, and release them from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I authorize the persons named herein as personal references to provide the Company with any pertinent information they may have regarding myself.

If hired, I agree as follows: My employment and compensation is terminable at-will, is for no definite period, and my employment and compensation may be terminated by Bally at any time and for any reason whatsoever, with or without good cause at the option of either the Company or myself. No implied, oral, or written agreements contrary to the express language of this agreement are valid unless they are in writing and signed by the President of the Company. No supervisor or representative of the Company, other than the President of the Company, has any authority to make any agreements contrary to the foregoing. This agreement is the entire agreement between the Company and the employee regarding the rights of the Company or employee to terminate employment with or without good cause, and this agreement takes the place of all prior and contemporaneous agreements, representations, and understandings of the employee and the Company.

I also authorize Bally to deduct from my wages, any amounts which may be due as a result or overpayment of wages, loss or destruction if its property or any other amounts which I may lawfully owe Bally, or for which I have received full consideration.

I also understand that the Company has established an alternative dispute resolution procedure to resolve disputes arising out of the employment context, referred to as Bally's DisputeEmployment Resolution Procedure ("EDRP"). I agree to be bound by the terms of the EDRP as a condition of employment concerning any disputes or claims covered under the EDRP. I understand that I have the right to request and review a copy of the EDRP.

I further agree to submit any disputes relating to the hiring process and the failure to be hired by Bally to the company's EDRP referenced above.

In the event of my employment to a position with Bally Total Fitness, I will comply with all rules and regulations of the Company.

I understand that this application is valid for only 90 days and that if I am not hired during that time I must reapply if I am still interested in employment.

If you have any questions regarding this statement, please ask a Company representative before signing.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENT AND AGREEMENT.

I hereby acknowledge that I have read the above statements and understand the same.

SIGNATURE OF APPLICANT

DATE