

TELL US ABOUT Yourself

First please read the job overview above, then fill in all requested information. Please print clearly.

Applying For:
(check all that apply)

☐

Server

☐

Bartender

☐

Host/Hostess

☐

Line Cook/Food Prep

☐

Food Expeditor

☐

General Utility

Date You Can Start: _____

\$ Wages Desired Per Week: _____

Please check (✓) the shifts you are available to work (hours may vary):

Availability:	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	Sun.
OPEN a.m.							
LUNCH a.m./p.m.							
DINNER p.m.							
CLOSE p.m./a.m.							

Have you ever applied or worked at Applebee's before?

☐

Yes

☐

No

If yes, where?

City

Location

State

Supervisor's Name

Please List Three Most Recent Jobs (start with most recent or current job):

- Company: _____ Position(s): _____

Dates: from ____/____/____ to ____/____/____ Supervisor: _____

City: _____ State: _____ Phone: (____) _____

Last Rate of Pay: _____ Reason for Leaving: ☐ Resigned with Notice ☐ Resigned without Notice ☐ Terminated

Eligible for Re-Hire? ☐ Yes ☐ No
- Company: _____ Position(s): _____

Dates: from ____/____/____ to ____/____/____ Supervisor: _____

City: _____ State: _____ Phone: (____) _____

Last Rate of Pay: _____ Reason for Leaving: ☐ Resigned with Notice ☐ Resigned without Notice ☐ Terminated

Eligible for Re-Hire? ☐ Yes ☐ No
- Company: _____ Position(s): _____

Dates: from ____/____/____ to ____/____/____ Supervisor: _____

City: _____ State: _____ Phone: (____) _____

Last Rate of Pay: _____ Reason for Leaving: ☐ Resigned with Notice ☐ Resigned without Notice ☐ Terminated

Eligible for Re-Hire? ☐ Yes ☐ No

Personal Information

Today's Date: ____/____/____

Social Security Number: ____-____-____

Name: _____ Phone: (____) _____

Address: _____ City: _____ State: _____ Zip: _____

Permanent Address: _____ City: _____ State: _____ Zip: _____

Are you 16 years or older? ☐ Yes ☐ No

(Applicants under age 16 are not eligible for hire.)

Are you 18 years or older? ☐ Yes ☐ No

Have you ever been convicted of a felony? ☐ Yes ☐ No If yes, please explain: _____

(A conviction record does not necessarily disqualify you from employment; factors such as the date of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.)

The Age Discrimination in Employment Act prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age.

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing the same to you.

I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any prior notice."

Signature: _____

Date: ____/____/____

FOR *Company* USE ONLY

Check (✓) Either A or B

___ A) The applicant did not receive a first interview due to: (please check one of the following)

- ☐ Missing, illegible or incomplete information
- ☐ Schedule availability inconsistent with restaurant needs
- ☐ Previous job history/wage requirements inconsistent with restaurant needs
- ☐ Under Age* employability inconsistent with restaurant needs
- ☐ Applicant's expectations/standards inconsistent with restaurant needs

___ B) The applicant received a first interview on: _____

The reference check below was conducted on: _____

* Under 16, or under 18-21 depending on state or local laws.

Reviewer's Name: _____

Date: _____

FOR *Company* USE ONLY

Telephone REFERENCE CHECK

Telephone Reference Introduction:

Hello, this is _____ with Applebee's and I would like to verify some employment information on _____ who is applying to our company for the position of _____. May I verify some information regarding their work history?

Copy & Verify Company Information from the Front of this Form.

Company Name: _____

Phone: (____) _____

Person to Contact: _____

Dates of Employment:

From: _____ To: _____

Applicants Last Job Title: _____

Applicants Last Rate of Pay: _____

Reason for Leaving:

☐ Resigned w/notice ☐ Resigned w/out notice ☐ Terminated

Company Name: _____

Phone: (____) _____

Person to Contact: _____

Dates of Employment:

From: _____ To: _____

Applicants Last Job Title: _____

Applicants Last Rate of Pay: _____

Reason for Leaving:

☐ Resigned w/notice ☐ Resigned w/out notice ☐ Terminated

Company Name: _____

Phone: (____) _____

Person to Contact: _____

Dates of Employment:

From: _____ To: _____

Applicants Last Job Title: _____

Applicants Last Rate of Pay: _____

Reason for Leaving:

☐ Resigned w/notice ☐ Resigned w/out notice ☐ Terminated

Eligible for Rehire:

☐ Yes ☐ No ☐ Unsure

Overall, how would you rate this person to people you've worked with in similar positions?

☐ Strong ☐ OK ☐ Concerns

Eligible for Rehire:

☐ Yes ☐ No ☐ Unsure

Overall, how would you rate this person to people you've worked with in similar positions?

☐ Strong ☐ OK ☐ Concerns

Eligible for Rehire:

☐ Yes ☐ No ☐ Unsure

Overall, how would you rate this person to people you've worked with in similar positions?

☐ Strong ☐ OK ☐ Concerns