

AMERICAN EAGLE OUTFITTERS

American Eagle Outfitters, Inc. is an equal opportunity employer. All applicants and employees are considered for employment, advancement, and compensation based upon their skills and performance without regard to race, sex, national origin, religion, sexual orientation, citizenship status, age, disability, marital status, military status, or ethnicity. American Eagle is subject to the workers' compensation laws of the state of Rhode Island.

Please complete all requested information. (Please print in ink.)

PLEASE NOTE: When applying for a stores hourly position, please complete FRONT SIDE ONLY and sign back; all other positions, please complete both FRONT/BACK of the application.

GENERAL INFORMATION

Location/Store # Social Security # Name (Last First Middle) Telephone - Home Telephone - Work Street Address City State Zip Code Temporary Seasonal Have you ever worked for American Eagle Outfitters before? If yes, at what position, and reason for leaving? Have you ever applied to American Eagle Outfitters before? If yes, where and when?	Today's Date Position Desired Date you can start work Full Time Part Time Days Evenings Weekends All Please indicate the hours you are available to work for each day. Shift Sun Mon Tue s Wed Thur s Fri Sa t From To Note: Should your availability change, it is your responsibility to notify your manager. (Any changes to availability are subject to manager approval based on business need.)
For the purpose of verifying information on this application, have you ever worked or attended school using a different name? Yes No If yes, please provide additional name(s):	

ADDITIONAL EMPLOYMENT HISTORY INQUIRIES

Have you ever been discharged or asked to resign from any employment? Yes No If yes, please explain:

CALIFORNIA APPLICANTS ONLY:

Have you ever been convicted (pled or found guilty) of a criminal offense for which you have not been pardoned? No
 If yes, state details (When/for what/final disposition?): (California applicants: need not list any marijuana convictions that are more than two years old addition you need not provide any information regarding a referral to or participation in any pre-trial or post-trial diversion program.)

Note: Depending on the nature of the offense, a conviction record will not necessarily bar individuals from employment.

ALL APPLICANTS, EXCLUDING CALIFORNIA: (Connecticut, Hawaii, Massachusetts and Washington applicants - see notice below before answering) See State Addendum below for clarification.

Have you ever been convicted of a felony which has not been expunged or sealed by a court? Yes No Record
 You may answer "No Record" if a conviction has been sealed or expunged or otherwise statutorily eradicated. If you check yes, please explain below.

Notice to HAWAII APPLICANTS: Do not respond to this inquiry until you have been given a conditional offer of employment.
Notice to CONNECTICUT APPLICANTS: Do not answer question above, see state addendum.
Notice to MASSACHUSETTS APPLICANTS: An applicant for employment with a sealed record on file with the commissioner of probation may answer "No Record" with respect to any inquiry here in relative to prior arrests, criminal court appearances or convictions. An applicant for employment may answer "No Record" with respect to any inquiry relative to prior arrests, appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court of criminal prosecution.
Notice to WASHINGTON APPLICANTS: Answer "yes" only if the felony was within the last ten (10) years, or relative to the functions of the position for which you are applying and has not been annulled, pardoned, expunged, sealed or statutorily eradicated.

PERMISSION TO WORK

Are you a U.S. citizen or legally authorized to work in the United States?
 Yes No

Are you under the age of 18? Yes No If under the age of 18, please state your age: (The primary reason for this question is to address any child labor laws.)

EMPLOYMENT HISTORY

List all current and former employers, beginning with present or most current employer first. Include any periods of unemployment, self employment, etc.
 Information provided is subject to verification. (Please provide additional employment history and any gaps in employment in the general comment space provided on the back of this application.)

Company Name Street City State Zip Code Phone Supervisor's Full Name Title Reason for leaving: May be contacted now? Yes No Company Name Street City State Zip Code Last Position Phone Supervisor's Full Name Title Duties: Reason for leaving: May be contacted now? Yes No	Starting Position Starting Salary Last Position Final Salary Dates of employment Start: (Month/Year) End: (Month/Year) Starting Position Starting Salary Final Salary Dates of employment Start: (Month/Year) End: (Month/Year)
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PROFESSIONAL REFERENCES

Professional References can include current or former Supervisors, Colleagues, Professors, and/or Coaches.
Professional Reference (Not related to you) Professional Reference (Not related to you)
Name (Last First Middle) Name (Last First Middle)

Street City State Zip Code Street City State Zip Code

Phone Job Title Phone Job Title

How acquainted and for how long? How acquainted and for how long?

EDUCATION AND TRAINING

Type of School Name of School Address City State Zip# of years completed Diploma or Degree Type Type of Course/Major
High School Yes No
College Yes No
Post Grad Yes No
Additional Training Yes No

Please list any skills that you have that are related to the position you are applying for.

CAREER OBJECTIVES

Why are you interested in working for American Eagle Outfitters and what are your career objectives?

APPLICANTS GENERAL COMMENTS

Applicant only: please use this section to define gaps in employment or additional employment history information.

IMPORTANT-READ CAREFULLY BEFORE SIGNING

I understand that any false and/or incomplete statements on the application and/or in any interview will be grounds for American Eagle Outfitters, Inc. not to employ me, or if I am employed, to terminate my employment, when the falsification or incomplete statement is discovered.

I authorize an investigation to be conducted concerning all information I have provided in this application and all other information which American Eagle Outfitters, Inc. deems to be relevant to my qualifications for employment. I further authorize my present employer during the application process and at any time during my subsequent employment, my former employers, and any law enforcement organization or educational institution to provide all information that is requested in connection with such investigation. I understand that the investigation may include a request for an investigative report from a consumer reporting agency and that if such a report is requested, I have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of the nature and scope of the investigation requested.

I understand where permissible under applicable state and local law, I may be subject to a pre-employment drug test after receiving a conditional offer of employment and must receive a negative result before being permitted to commence work with American Eagle Outfitters, Inc. I agree to take any lawful examination or test required by American Eagle Outfitters, Inc. as a condition of being hired, as a condition of continued employment. I further agree that my refusal to take such lawful examination or test will be grounds for American Eagle Outfitters, Inc. not to employ me, if I am employed, to terminate my employment. I release American Eagle Outfitters, Inc. and all others for any liability for any damage that may result from any lawful examinations or tests.

I understand that this application will be kept active for a period of 90 days.

For applicants in the STATE OF MARYLAND only, under Maryland law an employer may not require or demand any applicant for employment or prospective employment or any employee to submit to or take a polygraph, detector or similar test or examination as a condition of employment or continued employment. Any employer who violates this law shall be subject to criminal penalties and civil liability. For applicants in the STATE OF MASSACHUSETTS only, it is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability. For applicants in the STATE OF CONNECTICUT only, I agree to be scheduled for less than (4) hours of work on any given date at American Eagle Outfitters, Inc. The minimum daily pay in every instance shall be at least twice the applicable minimum hourly rate.

I expressly understand and agree that, if employed, my employment, having no specified term, is based upon mutual consent and may be terminated at any time without cause, by either party (the employer or me) without prior notice to the other, unless otherwise prohibited by law.

I understand that no representation, whether oral or written, by any representative or agent of American Eagle Outfitters, Inc. at any time shall constitute an implied or expressed contract of employment. I further understand no representative or agent of American Eagle Outfitters, Inc. has the authority to enter into an agreement for employment for any specified period of time or to make any change in any policy, procedure, benefit or other terms or condition of employment other than in a document signed by the Director of Human Resources or his/her authorized representative.

I certify, under penalty of perjury, that all of the above information is true and complete. I understand that any falsification or omission of information may result in denial of employment or, if hired, may result in termination regardless of the time lapse before discovery.

Signature

Date

MY SIGNATURE IS EVIDENT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.