



## APPLICATION FOR EMPLOYMENT

Godiva and affiliates ("the Company"), is an Equal Opportunity Employer, committed to hiring a diverse workforce. All openings will be filled based on qualifications without regard to race, color, sex, sexual orientation, gender identity, national origin, marital status, veteran status, disability, age, religion or any other classification protected by law. All applicants are invited to complete the Affirmative Action Supplement that accompanies this application.

**NOTE: PLEASE PRINT AND ANSWER ALL QUESTIONS FULLY. ATTACH ADDITIONAL SHEETS IF NECESSARY.**

<b>PERSONAL INFORMATION</b>				
Name _____			Date _____	
(Last)	(First)	(Middle Initial)		
Address _____				
(Street)	(City)	(State)	(Zipcode)	
Telephone _____				
Referral Source _____				

**NOTE: DUE TO THE NATURE OF OUR BUSINESS, EMPLOYEES MAY BE REQUIRED TO WORK ANY SCHEDULED SHIFTS, WORK OVERTIME AND BE AVAILABLE ON SATURDAYS, SUNDAYS AND HOLIDAYS.**

<b>EMPLOYMENT DESIRED</b>							
Position _____		Salary Desired _____			Date Available _____		
Specify hours available for each day of the week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Are you willing to relocate? Yes <input type="checkbox"/> No <input type="checkbox"/> Geographical Preference, if any _____							
Are you willing to travel? Extensive <input type="checkbox"/> Limited <input type="checkbox"/> Not at all <input type="checkbox"/>							
Have you ever applied or worked for Godiva Chocolatier, Inc. or affiliates? Yes <input type="checkbox"/> No <input type="checkbox"/>							
If yes, when? _____ Store/Department/Location _____							

**EDUCATION\*** In the event that you are hired, the Company may obtain or ask you to obtain verification of your education.

TYPE OF SCHOOL OR EDUCATION	NAME AND LOCATION	TYPE OF PROGRAM	DID YOU GRADUATE?	DEGREE(S) RECEIVED	CUM. GRADE AVERAGE
HIGH SCHOOL OR EQUIVALENT					
VOCATIONAL OR TRADE SCHOOL					
COLLEGE					
POST COLLEGE					
OTHER					

**MILITARY SERVICE - Individuals with veteran's status will be invited to complete additional forms if hired.**

<b>Please Circle:</b> None    Army    Air Force    Coast Guard    Marines    Navy    Other							
<b>Service Dates</b>		<b>Military Occupational Specialty Service Schools Attended</b>			<b>Grade or Rank at Discharge</b>		

**SKILLS/QUALIFICATIONS**

List specific skills that are relevant to the position applied for \_\_\_\_\_

**Computer Proficiency**    WPM \_\_\_\_\_     Word for Windows     Excel     Power Point Others: \_\_\_\_\_**EMPLOYMENT EXPERIENCE****Please complete in detail starting with your present or most recent employer. List all employers. Attach additional sheets if more space is needed. (We will not contact your present employer without authorization from you.)**

1. Name of Employer		Address and Phone Number	
Position Title	Dates Employed From                      To	Salary (Annual or Hourly) Start                      Finish	Other Compensation
Immediate Supervisor (Name and Title)		Reason for Leaving	

Summary of Responsibilities

---



---



---

2. Name of Employer		Address and Phone Number	
Position Title	Dates Employed From                      To	Salary (Annual or Hourly) Start                      Finish	Other Compensation
Immediate Supervisor (Name and Title)		Reason for Leaving	

Summary of Responsibilities

---



---



---

3. Name of Employer		Address and Phone Number	
Position Title	Dates Employed From                      To	Salary (Annual or Hourly) Start                      Finish	Other Compensation
Immediate Supervisor (Name and Title)		Reason for Leaving	

Summary of Responsibilities

---



---



---

REFERENCES (No Relatives Please)				
Name	Title or Occupation	Personal (P) or Business (B)	Address	Telephone Number

**If offered the position at the Company for which you are applying, will you require sponsorship or assistance from the Company in order to maintain your authorization to work?**

No     Yes

**Since reaching the age of 18, have you been convicted of a crime, including felonies and misdemeanors (but excluding summary offenses such as speeding tickets), which has not been annulled, expunged, or sealed by a court?**

No     Yes    If Yes, please explain: \_\_\_\_\_

**NOTE:** A conviction record will not automatically result in your disqualification from employment; convictions will be considered only to the extent they relate to the job for which you have applied and otherwise may be considered under state law. However, failure to disclose a conviction and/or mischaracterization of a conviction automatically will result in your ineligibility for employment and/or termination of employment (even if the conviction would not have barred your employment had it been properly disclosed).

**IMPORTANT: BY SIGNING THIS APPLICATION I AGREE TO ACCEPT ALL OF THE FOLLOWING CONDITIONS AND BE BOUND BY THEM. I UNDERSTAND AND AGREE THAT, IF HIRED, THESE TERMS BECOME CONDITIONS OF EMPLOYMENT, WHICH CONTINUE IN EFFECT THROUGH THE ENTIRE COURSE OF MY EMPLOYMENT.**

**1. Truth and Completeness of Application**

I declare that the information and statements which I have made in this application are true and correct, and that I have not knowingly withheld any information which relates to the information disclosed. I authorize Godiva and affiliates ("the Company") to verify all information and statements contained in this application. I understand and agree that any falsified information, or omission of information, may disqualify me from further consideration for employment, or may result in my dismissal if discovered at a later date.

**2. Release of Information**

I authorize my former employers (and my present employer, if I authorize the Company to contact it), educational institutions and references to furnish any information to the Company that concerns me and my application for employment. I waive any right of disclosure to me by the Company of information so obtained, and agree to hold harmless the Company, my former and present employers, educational institutions and references from any liability resulting from such disclosures.

**3. Entitlement to Work in the United States**

I understand and agree that if hired, I will be required to provide documentation, in accordance with the Immigration Reform and Control Act, demonstrating that I am entitled to work in the United States as an employee of the Company.

**4. Employment-At-Will**

In consideration of my employment, I agree to conform to the rules, regulations and policies of the Company. I understand and agree that the Company can unilaterally change the provisions of these rules, regulations and policies, at any time, with or without notice to me. I also understand and agree that if hired, I will be an employee-at-will (unless specifically provided otherwise in a collective bargaining agreement). This means that my employment can be terminated, with or without cause, and with or without notice, at any time, at the option of either the Company or myself.

**5. Drug Test**

I understand that to be considered for employment with the Company I must submit to and pass a urine drug-screening test. I hereby agree to submit to such test and authorize the disclosure of the results thereof to the Company.

**6. Confidential and Proprietary Information**

I understand and agree that if hired by the Company, I may be required to sign a Patent-Trade Secret Agreement. I also understand and agree that, as a condition of Company employment, I may be required to execute one or more agreements, including a "Non-Competition Agreement," which may include provisions which restrict my ability to join a competitor of the Company if or when I leave Company employment.

**7. Restrictive Covenants - Prior Employers**

Restrictive covenants, also called "covenants not to compete," are agreements, usually for a specified time period, prohibiting work or activity in areas deemed competitive with a prior job or employer. I hereby represent that I have not signed any such covenants or, if signed, that I have fully disclosed such covenants to the Company, and provided the Company with a complete copy of the covenants.

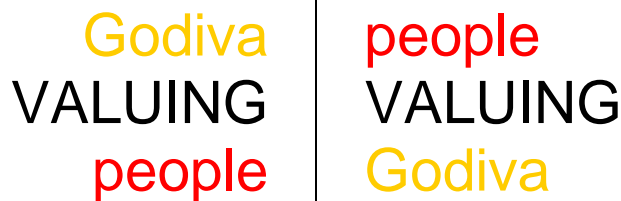
**I HAVE READ AND FULLY UNDERSTAND ALL OF THE ABOVE:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO HIRING A DIVERSE WORKFORCE**

**EEO/AA/D/V**



Together we will establish Godiva as the World's Ultimate Chocolate Indulgence