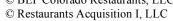
GREETER / CASHIER	(TX o	nlv)
GIVEL LEV / CASHILIN	$(I \wedge O)$	y <i>)</i>

1.	Can you read English or Spanish?YesNo
2.	Do you have the manual dexterity to operate the following machinery / equipment : Calculator Cash Register Yes No No
3.	Do you possess basic arithmetic skills (i.e., addition, subtraction, multiplication, division)?
	YesNo
4.	Can you walk at a rate of 1 mile per hour for up to 8 hours per day?YesNo
5.	Can you lift 15 pounds from 32 inches to 36 Inches up to 36 inches up to 10 times per hour? YesNo
6.	Can you carry 15 pounds for a distance of 80 feet up to 10 times per hour? YesNo
7.	Are you able to stand constantly for up to 8 hours at a time?
8.	Are you able to push/pull 21 pounds up to 2 times per hour (total body)? YesNo
	BARTENDER
1.	Can you walk at a rate of .25 miles per hour for up to 8 hours per day? Yes No
2.	Are you able to lift 40 pounds from 7 inches to 41 inches up to 10 times per shift? Yes No
3.	Can you reach and grip 1 pound from 63 inches to 33 inches up to 10 times per hour? Yes No
4.	Are you able to stand constantly for up to 8 hours a day? Yes No
5.	Can you read English or Spanish? Yes No
6.	Can you carry 35 pounds for a distance of 50 feet up to once an hour? Yes No
7.	Do you have the manual dexterity to operate the following machinery / equipment: Blender Yes No Glass Washer Yes No (math skills needed)
8.	Are you 21 years of age or older?
	YesNo
_	BUS PERSON
1.	Can you walk at a rate of 1 mile per hour for up to 8 hours per day? YesNo
2.	Are you able to lift 40 pounds from 7 inches to 43 inches up to 20 times per hour?
3.	Are you able to stand for up to 8 hours a day? YesNo
4.	Can you carry 40 pounds for a distance of 100 feet up to 20 times per hour? YesNo
5.	Do you have the manual dexterity to operate the following machinery / equipment: Tea Machine Yes No Mop Wringer Yes No
No:	ma.
INAI	me Please Print
Sig	nature Date:
lf	an applicant answers NO to any of the above job task requirements, please contact your regional HR manager.

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All qualified applicants for employment receive consideration for employment without regard to race, color, religious affiliation, sex, national origin, age, sexual orientation, gender variance, marital status, veteran status, disability, or any other status protected by applicable law or regulation. This application is valid for 60 days.

The Black-eyed Pea Restaurants reserves the right to assign any employee to any geographically proximate work site. This decision is based solely upon the operational needs of Black-eyed Pea Restaurants.

			Tod	lay's	Date:/			
PERSONAL II	NFORM	ATION						
Name, (Last, Firs					Telephone number wh	nere you can be contacted		
Present Address	(No., Stre	eet, City, State, Zip Co	de)					
In case of Emerg	ency (Na	me, No., Street, City, S	State, Zip Code) Phon	e #	Are you at least 16 yrs	s. of age? □ Yes □ No		
					Are you of legal age to	o serve alcohol? □ Yes □ No		
		o work in the United Sopyed by: The Black-ey						
	•							
If yes, which rest	aurant? _	atad of a falany? – Va	date	s em	ployed:	to and disposition:		
Have you ever be	een convi	cted of a felony? Ye	S INO	_ II y	es, give dates, charge a	and disposition:		
A positive response	e is not an	automatic bar to employn	nent with Black-eyed Pea	a Res	taurants.			
MISCELLANE Please specify ho		und out about our com	pany (check one box	only)	;			
□ Walk in				Inte	rnet Job Posting			
□ Referred by: _			_	□ "Now Hiring Banner"				
□ Sent in resumé	Š			□ Relative (Name and Store Location):				
□ Advertisement:				□ Other:				
EMPLOYMEN	TINTE	RESTS / SKILLS	1					
Position applying		Salary Desired	Date Available	_ F	Full Time □ Part Time	Are you willing to work overtime?		
Can you work a flexible schedule? □ Yes □ No				Ca	lculator experience	□ Yes □ No		
If no, please note your schedule restrictions?				PC	S experience	□ Yes □ No		
EDUCATION			(No Relatives, List	l Imn	nediate Supervisors)			
SCHOOL		NAME AND LOC			HIGHEST GRADE/ LEVEL	DIPLOMA OR DEGREE TYPE (√) IF EARNED		
High School						()		
College,						()		
Graduate, Business,				+		()		

Vocational, or Other Training

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	MENT HIS		h vour pres	ent or last employer A	ecount for all periods in	ocludina u	nemployment, self-employment,	
and any mi	litary service	. If space	e is insuffici		page or additional applic		m.	
1. Compar	ny Name and	l Address			Job Title		May we contact your previous employer □ Yes □ No	
					Supervisor (Name, Title and Telephone Number)			
DA	ΙΤΕ	SA	LARY	Hours Worked	Duties and Respons	ibilities	Reason for leaving or	
Start M/Y	End M/Y	Start	End	Per Week			wishing to leave	
2. Compar	ny Name and	d Address			Job Title		May we contact your	
					Supervisor (Name, 7	Γitle and ⁻	previous employer 🗆 Yes 🗆 No Telephone Number)	
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Start M/Y	TE End M/Y	Start	LARY End	Hours Worked Per Week	Duties and Responsibilitie		Reason for leaving or wishing to leave	
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Start M/Y	End M/Y	Start	End	Per Week	,		wishing to leave	
4 Compar	ny Name and	l Address			Job Title		May we contact your	
compan		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					previous employer Yes No	
					Supervisor (Name, 1	litle and	l elephone Number)	
	TE		LARY	Hours Worked Per Week	Duties and Respons	ibilities	Reason for leaving or wishing to leave	
Start M/Y	End M/Y	Start	End	FEI WEEK			wishing to leave	
EMPLOY	MENT REF		S					
	NAM	E		ADDRESS/	TELEPHONE		OCCUPATION	
I certify the inf	formation set fort	h in this app	lication for empthis application	ployment is true and complete in found to be false will disqual	to the best of my knowledge ar	nd belief and	d I agree you may investigate my statements. I further understand that, if after employed, an a Restaurants may terminate my employment an ereon. I agree to permit all past employers to give ty in furnishing or collecting such information. It on of a background examination/investigation it on and agree to waive any and all claims agains ny subsequent employment. I understand that the titon may include a seven (7) year criminal history lant to the Fair Credit Reporting Act, 15 U.S.C. § s, my employment is "at-will," meaning that it is a ithout notice. I understand and acknowledge tha ervisors shall constitute any promise, guarantee our eligibility to work within the United States.	
I acknowledge to Black-eyed	that under such c Pea Restaurants	circumstances any informa	s, I shall have nation concerning	o cause of action or recourse ag me and release them, and B	gainst Black-eyed Pea Restaurar Back-eyed Pea Restaurants, from	nts based the m any liabili	ereon. I agree to permit all past employers to give ty in furnishing or collecting such information.	
may be deeme	t my employment d advisable or as a Restaurants in o	t and, if empl may be requ connection wi	oyed, my contil ired by Black-e th any backgro	nued employment is conditioned yed Pea Restaurants. I agree to und examination/investigation in	d upon my consent to and succest o any such background examinat ovolving my application for employ	ssful comple ion/investiga vment and ar	tion of a background examination/investigation at tion and agree to waive any and all claims agains ny subsequent employment. I understand that the	
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contract regard	ing employment.	Notice. All o	ners or employi	nent are contingent upon your p	roduction of proper documentation	on proving yo	our engionity to work within the ornited States.	
Applicant Signature							 Date	
FOR OFFIC	E USE ONLY	1:1: :-	J					
Inte	erviewer Sigr	nature		Date	Intervie	ewer Sigr	nature Date	

Essential Task Requirements for Employees

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Yes		
Yes No 3. Can you read English or Spanish? No 4. Can you reach and grip 20 pounds from 24-48 inches up to 200 times per hour? 5. Are you able to stand constantly for up to 8 hours? 6. Can you carry 40 pounds for a distance of 50 feet up to 5 times per hour? 6. Are you able to pushfyuil 40 pounds a distance of 2 feet up to 30 times per hour? 7. Are you able to pushfyuil 40 pounds a distance of 2 feet up to 30 times per hour? 7. Are you able to pushfyuil 40 pounds a distance of 2 feet up to 30 times per hour? 7. Are you able to pushfyuil 40 pounds a distance of 2 feet up to 30 times per hour? 8. Are you able to pushfyuil 40 pounds a distance of 2 feet up to 30 times per hour? 9. Are you able to stand constantly for up to 8 hours per day? 9. Are you able to stand constantly for up to 8 hours a day? 9. Are you able to stand constantly for up to 8 hours a day? 9. Are you able to lift 16 pounds from 31 inches to 42 inches for up to a minimum of 12-14 times per hour? 9. Are you able to stand constantly for up to 6-8 hours a day? 9. Are you able to tend on stantly for up to 6-8 hours a day? 9. Are you able to stand constantly for up to 6-8 hours a day? 9. Are you able to stand constantly for up to 6-8 hours a day? 9. Are you able to stand constantly for up to 6-8 hours a day? 9. Are you able to fit 40 pounds from 35 inches to 52 inches up to 15 times per hour? 9. Are you able to fit 40 pounds from 35 inches to 52 inches up to 15 times per hour? 9. Are you able to stand for up to 8 hours a day? 9. Are you able to stand for up to 8 hours a day? 9. Are you able to pushfyuil 8 pounds from 48 inches up to 15 times per hour? 9. No 9. Are you able to pushfyuil 8 pounds up to 15 times per hour? 9. No 9. No 9. Do you have the manual dexterity to operate the following machinery / equipment?	1.	
4. Can you reach and grip 20 pounds from 24-48 inches up to 200 times per hour? Yes No 5. Are you able to stand constantly for up to 8 hours? No 7. Are you able to push/pull 40 pounds a distance of 2 feet up to 30 times per hour? Yes No 7. Are you able to push/pull 40 pounds a distance of 2 feet up to 30 times per hour? Yes No 7. Are you able to push/pull 40 pounds a distance of 2 feet up to 30 times per hour? Yes No 8. Can you walk at a rate of .5 miles per hour for up to 8 hours per day? Yes No 9. Can you reach and grip 3.5 pounds from 48 inches to 12 inches up to 125 times per hour? No 9. Are you able to stand constantly for up to 8 hours a day? Yes No 9. Can you read English or Spanish? Yes No 9. SERVER 1. Can you walk at a rate of 1 mile per hour for up to 6-8 hours? Yes No 9. Are you able to lift 16 pounds from 31 inches to 42 inches for up to a minimum of 12-14 times per hour? Yes No 9. Are you able to lift 16 pounds from 31 inches to 42 inches for up to a minimum of 12-14 times per hour? Yes No 9. Are you able to lift 16 pounds from 35 inches to 52 inches up to 15 times per hour? Yes No Are you able to lift 40 pounds from 35 inches to 52 inches up to 15 times per hour? Yes No 9. Are you able to lift 40 pounds from 35 inches to 52 inches up to 15 times per hour? Yes No 9. Are you able to stand for up to 8 hours a day? Yes No 9. Are you able to lift 40 pounds from 48 inches to 12 inches up to 15 times per hour? Yes No 9. Are you able to lift 40 pounds from 48 inches to 12 inches up to 15 times per hour? Yes No 9. Are you able to lift 40 pounds from 48 inches to 12 inches up to 15 times per hour? Yes No 9. Are you able to lift 40 pounds from 48 inches to 12 inches up to 15 times per hour? Yes No 9. Are you able to lift 40 pounds from 48 inches to 12 inches up to 15 times per hour? Yes No 9. On you have the manual dexterity to operate the following machinery / equipment?	2.	
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7. Are you able to push/pull 40 pounds a distance of 2 feet up to 30 times per hour? Pes	5.	
QUALITY ASSURANCE COORDINATOR (QAC) 1. Can you walk at a rate of .5 miles per hour for up to 8 hours per day? Yes No 2. Can you reach and grip 3.5 pounds from 48 inches to 12 inches up to 125 times per hour? Yes No 3. Are you able to stand constantly for up to 8 hours a day? Yes No 4. Can you read English or Spanish? Yes No 5. Are you able to lift 16 pounds from 31 inches to 42 inches for up to a minimum of 12-14 times per hour? Yes No 4. Can you read English or Spanish? Yes No 5. Are you able to stand constantly for up to 6-8 hours a day? Yes No 5. Are you able to at and constantly for up to 6-8 hours a day? Yes No 5. Are you 18 years of ago or older? Yes No 5. Are you able to lift 40 pounds from 35 inches to 52 inches up to 15 times per hour? Yes No 6. Can you reach and grip 2.5 pounds from 48 inches to 12 inches up to 125 times per hour? Yes No 6. Are you able to stand for up to 8 hours a day? Yes No 6. Can you reach and grip 2.5 pounds from 48 inches to 12 inches up to 125 times per hour? Yes No 6. Can you dalk of up to 8 hours a day? Yes No 6. Can you dalk of up to 9 hours a day? Yes No 7. Do you have the manual dexterity to operate the following machinery / equipment?	6.	
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	6.	
	7.	

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